

Diocese of St Albans - Diocesan Common Fund - Draft Estimates for 2010

	2008 Actual £	2009 Budget £	2009 Budget flexed X 238/243 (F) £	% Change [+ or -] 2010/2009	2010 Estimates £
(1) PAROCHIAL MINISTRY and MISSION (Head Count: 2008-248; 2009-243; 2010-238)					
a. Clergy Stipends	5,159,233	5,331,604	5,221,900 (F)	1.63%	5,306,888
b. Clergy National Insurance	289,261	328,557	321,796 (F)	1.64%	327,067
c. Clergy Pensions	1,800,025	1,881,063	1,842,368 (F)	16.75%	2,151,044
d. Housing Assist for Retired Clergy(Vote5)	106,411	111,732	111,732	3.24%	115,352
e. Clergy Terms of Service costs	0	15,000	15,000	0.00%	15,000
f. Removal and Resettlement	146,647	130,682	130,682	2.53%	133,988
g. University Chaplains	24,439	23,611	23,611	11.24%	26,266
h. Other Clergy costs	40,242	31,890	31,890	-31.56%	21,824
i. Stipend Contributions from oth denominations	(5,310)	(5,500)	(5,500)	37.91%	(7,585)
		7,560,948	7,693,468	5.15%	8,089,844
(2) HOUSING					
a. Estates Team Staff costs (Head Count: 2008- 0 ; 2009-3; 2010-3)	117,638	130,774	130,774	8.43%	141,803
Parsonage Houses					
b. Rented Garages	486	490	490	6.53%	522
c. Water Rates (Parsonages)	80,301	70,000	70,000	14.29%	80,000
d. Insurance	68,679	72,327	72,327	14.22%	82,615
e. Repairs / Excess Insurance-Clergy Houses	456,931	471,375	471,375	11.64%	526,225
f. Servicing of Boilers	21,373	22,000	22,000	0.00%	22,000
g. Parsonages: Trees	20,817	41,000	41,000	-41.46%	24,000
h. Surveyor's Fees - Parsonages	77,625	80,342	80,342	1.33%	81,409
i. Surveyor's Expenses - Parsonages	2,719	3,500	3,500	0.00%	3,500
j. Internal Decorations	8,497	12,000	12,000	-16.67%	10,000
k. Other Professional Fees	5,529	5,500	5,500	42.86%	5,000
l. Land Registration PH Properties	4,656	5,000	5,000	0.00%	5,000
m. Parsonage Property Enhancements	75,000	100,000	100,000	0.00%	100,000
n. Property Ringfenced Fund income	(10,853)	(62,000)	(62,000)	61.29%	(10,000)
o. External Contribs to Parsonage Housing	493,578	545,465	545,465	0.00%	(11,750)
p. Parsonages: Council Tax				-4.00%	523,637
	1,423,177	1,484,023	1,484,023	0.67%	1,493,960
q. Board of Finance Properties					
	109,579	119,874	119,874	9.91%	131,751
			1,503,897		
				1.36%	1,625,711
(3) OTHER MINISTRY COSTS					
a. Archdeacons' Staff costs (Head Count: 2008-4.5; 2009-4.66; 2010-4.66)	141,189	174,088	174,088	5.97%	184,482
b. Archdeacons' Office - Administration costs	29,803	32,950	32,950	0.73%	33,190
c. Child Protection Staff costs (Head Count: 2008-0.5; 2009-0.5; 2010-0.5)	21,720	25,671	25,671	8.43%	27,836
d. Child Protection Officer- Administration costs	15,539	28,324	28,324	9.00%	30,874
e. Contribution to Rural Deans' Expenses	24,637	27,318	27,318	0.00%	27,318
f. Ordinands' Trng Incl Pooling (Vote 1)	425,417	531,770	531,770	-3.42%	513,560
g. Clergy Legal Defence Scheme	2,195	2,260	2,260	-0.01%	2,260
h. Widows and Retirement Officers	80	250	250	0.00%	250
i. Clergy Counselling Service	6,414	10,000	10,000	0.00%	10,000
		666,994	832,631	-0.34%	829,769

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(4) BOARD FOR CHRISTIAN DEVELOPMENT					
<u>Training for Ordination</u>					
a. Staff costs (Head Count: 2008-2.4; 2009-2.4; 2010-2.4)	68,718	69,771		6.08%	74,015
b. Director of Ordinands - Operating costs	5,182	19,000		1.95%	19,370
c. Associate Director of Ordinands - Operating costs	2,337	4,400		0.00%	4,400
d. Liturgical Committee	1,713	500		20.00%	600
e. Candidates in Training Support	92,770	81,000		18.88%	96,296
f. Collections at Ordination & Conf Servs	(15,246)	(20,000)		-25.00%	(15,000)
<u>Ministerial Development Team</u>					
g. Staff Costs (Head Count: 2008-3.3; 2009-3.9; 2010-3.9)	121,169	131,522		7.81%	141,763
h. Ministerial Development Team - Operating Costs	95,213	108,249		-0.03%	108,220
<u>Youth and Children's Work</u>					
i. Staff Costs (Head Count: 2008-4; 2009-4; 2010-4)	84,636	88,811		6.29%	94,394
j. Youth Work - Operating costs	21,823	28,015		0.00%	28,015
k. Youth Work - Grants Received	0	0		3.00%	0
l. Youth Work - Grant to ROP	0	49,552		(51,039)	51,039
m. Youth Work - Archbishops' Council funding	0	(49,552)		25,338	25,338
n. Children's Work - Operating costs	16,650	25,946		-2.34%	
<u>Stewardship</u>					
o. Staff Costs (Head Count: 2008-1.5; 2009-1.5; 2010-1.5)	57,041	63,135		8.44%	68,461
p. Stewardship - Operating costs	8,824	7,804		-12.12%	6,858
<u>Other BCD Activities</u>					
q. Association of Readers	5,350	5,500		0.00%	5,500
r. Bursaries	0	3,442		-12.85%	3,000
s. Diocesan Initiatives in Spirituality	4,600	8,500		0.00%	8,500
t. Hudson Memorial Library	3,440	3,543		-0.01%	3,543
u. BCD General Expenses	762	1,000		-20.00%	800
v. Share of central costs	25,791	28,387		-0.98%	28,110
	600,772	658,525		6.63%	702,213

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(5) BOARD FOR CHURCH AND SOCIETY					
Board Administration					
a. Staff costs (Head Count: 2008-3.5; 2009-3; 2010-3)	61,409	110,116	110,116	7.38%	118,238
b. Pensioner supplements	1,610	1,600	1,600	9.38%	1,750
c. BCS Central Administration expenses	11,841	13,450	13,450	0.00%	13,450
Workplace Ministry					
d. Staff costs (Head Count: 2008-1.5; 2009-1.5; 2010-1.5)	42,359	51,343	51,343	8.43%	55,672
e. Workplace Ministry - Operating costs	19,892	23,091	23,091	-0.25%	23,034
Interfaith					
f. Staff costs (Head Count: 2008-0.5; 2009-0.5; 2010-0.5)	15,125	15,753	15,753	5.41%	16,605
g. Interfaith - Operating costs	2,473	2,550	2,550	0.00%	2,550
Chaplain to the Deaf					
h. Staff costs (Head Count: 2008-0; 2009-0; 2010-0)	0	0	0	45.45%	0
i. Chaplain to the Deaf - Operating costs	1,594	1,100	1,100	0.00%	1,600
j. Diocesan Environment Officer expenses	0	500	500	0.00%	500
Dedicated funds					
k. Pastoral Foundation grant	2,000	2,000	2,000	-50.00%	1,000
l. Yarl's Wood Casework Support Group	0	700	700	8.33%	500
m. Contribution to East of England Churches Network	6,000	6,000	6,000	10.00%	6,500
n. Funding of EECN support from External Trusts	(5,000)	(5,000)	(5,000)	-100.00%	(5,500)
o. Family Support	2,910	2,500	2,500	11.11%	0
p. International	510	2,250	2,250	13.33%	2,500
q. Ecumenism	1,803	3,750	3,750	233.33%	4,250
r. BCS / Evangelism initiatives	1,758	3,000	3,000	233.33%	10,000
s. Funding of Evangelism Initiatives from EiG special grant	0	(3,000)	(3,000)	0.00%	(10,000)
t. Rural Strategy Group	344	2,300	2,300	-25.00%	2,300
u. Urban Forum	0	1,000	1,000	-1.20%	750
v. Programme Groups	3,173	4,150	4,150	-14.44%	4,100
w. Investment Income	(4,697)	(4,500)	(4,500)	-0.10%	(3,850)
x. Central Service costs reallocated to BCS	8,991	9,745	9,745		9,735
	174,065	244,398	244,398	4.62%	255,684

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(6) ADMINISTRATION & LEGAL					
a. Staff costs (Head Count: 2008-13.4; 2009-10.4; 2010-10.4)	442,602	494,833		8.43%	536,564
b. Diocesan Office	144,284	163,246		0.80%	164,548
c. Diocesan Registry costs	99,052	111,990		0.44%	112,482
d. Contrib from Ch Commissioners - Registrar	(26,085)	(26,519)		5.59%	(28,003)
e. Diocesan Chancellor's retainer	7,027	7,200		3.54%	7,455
f. Diocesan Synod	5,929	4,000		0.00%	4,000
g. General Synod Meetings	8,026	8,755		0.00%	8,755
h. Boards, Committees, & Officers' Expenses	11,112	12,822		0.22%	12,850
i. Archivists and Miscellaneous	2,000	2,500		-20.00%	2,000
j. Central costs reallocated to Oth Boards	(38,960)	(42,229)		-0.10%	(42,185)
		736,598		5.68%	778,467
(7) NATIONAL CHURCH REQUIREMENT					
Votes 2,3,4	469,746	493,234		-0.19%	492,315
Lambeth Conference / Installation of new Bishop	25,290	10,000		-100.00%	0
		495,036	503,234	2.17%	492,315
(8) COMMUNICATIONS and INFORMATION TECHNOLOGY					
a. Staff costs- Comms (Head Count: 2008-1.5; 2009-1.5; 2010-1.5)	59,092	66,590		9.60%	72,982
b. Administration costs	3,120	3,730		0.00%	3,730
c. Communications Projects	6,901	7,000		0.00%	7,000
d. Information Technology Support and Development	6,700	35,600		0.00%	35,600
e. SEE Round and Directory	2,949	(754)		621.22%	(5,437)
		78,761	112,166	1.52%	113,875
(9) RESOURCES CENTRE					
a. Staff costs (Head Count: 2008-1; 2009-1; 2010-1)	35,172	38,690		8.43%	41,951
b. Administration costs	3,632	4,800		-10.42%	4,300
c. Schools and Religious Education	206,026	235,109		12.14%	263,650
d. Less: Common Fund Management Charge to CFSE	(206,026)	(235,109)		12.14%	(263,650)
		38,803	43,490	6.35%	46,251
(10) TOTAL EXPENDITURE					
		11,803,152	12,583,577	2.79%	12,934,130

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(11) SUMS AVAILABLE					
<u>Selective allocations and statutory income</u>					
a. Guaranteed Annuities, Selective and Transferred Allocation	(13,093)	(14,000)		(13,000)	-7.14%
b. Fees, Chaplaincies and Trusts	(645,793)	(646,000)	(660,000)	(646,000)	0.00%
Income from property and investments					
c. Glebe Rents (net of expenses)	(246,260)	(213,110)		(238,530)	11.93%
d. Income from Lettings and Rents	(137,294)	(125,000)		(140,000)	12.00%
e. Investment Income incl. Deposit Interest	(1,902,973)	(841,700)	(1,179,810)	(792,765)	-5.81%
Grants and donations received					
f. Subscriptions and Donations	(2,840)	(5,000)		(3,000)	0.48%
g. Legacy Income	(23,799)	(22,000)		(19,000)	-3.42%
h. Grant from EIG (All Churches Trust Ltd)	(119,608)	(104,500)	(131,500)	(105,000)	
Parish share adjustments					
i. Mutual Support Fund Grants	233,305	250,000		210,000	-16.00%
j. Stipend contributions during vacancies	(248,355)	(150,000)		(100,000)	-33.33%
k. Late payments regarding prior years' parish share	(103,840)	(150,000)	(50,000)	(100,000)	-120.00%
L. Mission Support Fund transfer			100,000	100,000	0.00%
m. Mission Support Fund underwritten from AB council grants			0	(100,000)	0.00%
n. Additional AB Council Funding			-50,000	(65,000)	
(11) TOTAL SUMS AVAILABLE			(2,021,310)	(2,012,295)	-0.45%
(12) EXPENDITURE, NET OF SUMS AVAILABLE			10,562,267	10,921,835	3.40%
(13) COMMON FUND RECEIPTS					
Current Year					
(14) Actual Deficit / (Surplus)	(9,526,121)	(10,562,267)		(10,921,835)	3.40%
(15) CONTRIBUTIONS FROM PARISHES					
a. Net Expenditure as above (AA)					
b. Add: Prior year's deficit to be recovered					
c. Less: Planned draw down from reserves					
(16) BUDGETED RESULT			(10,630,267)	(10,938,295)	2.90%
			(68,000)	(16,460)	

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Allocation of amount to be collected from parishes between Stipend Contribution and Ministry Support					
STIPENDS CONTRIBUTION					
(1) a. Clergy Stipends	5,159,233	5,331,604		5,306,888	-0.46%
(1) b. Clergy National Insurance	289,261	328,557		327,067	-0.45%
(1) c. Clergy Pensions	1,800,025	1,881,063		2,151,044	14.35%
(1) d. Housing Assist for Retired Clergy(Votes)	106,411	111,732		115,352	3.24%
	<u>7,354,930</u>	<u>7,652,956</u>		<u>7,900,351</u>	<u>3.23%</u>
Less Training Posts to Ministry Support - Stipend, Pension, NIC	0	(842,640)	6,810,315	(897,276)	6.48%
					2.83%
Less:					
(11) a. Guaranteed Annuities, Selective and Transferred Allocation	(13,093)	(14,000)		(13,000)	-7.14%
(11) b. Fees, Chaplaincies and Trusts	(645,793)	(646,000)		(646,000)	0.00%
(11) g. Legacy Income	(23,799)	(22,000)		(19,000)	-13.64%
(11) c. Glebe Rents (net of expenses)	(246,280)	(213,110)		(238,530)	11.93%
(11) e. Investment Income incl. Deposit Interest	(1,002,973)	(841,700)		(792,765)	-5.81%
(11) j. Stipend contributions during vacancies	(248,355)	(150,000)		(100,000)	(100,000)
(11) k. Late payments regarding prior years' parish share	(103,840)	(150,000)		(100,000)	(100,000)
(11) n. Additional AB Council Funding	(50,000)	0		(65,000)	(65,000)
	<u>(2,334,133)</u>	<u>(2,036,810)</u>		<u>(1,974,295)</u>	<u>-3.07%</u>
Allocation of investment income to Min. Support	195,500	562,000		473,500	-18.64%
			(1,454,810)		3.16%
TOTAL STIPENDS CONTRIBUTION		<u>5,216,297</u>	<u>5,355,505</u>	<u>5,502,280</u>	<u>2.74%</u>

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MINISTRY SUPPORT CONTRIBUTION					
(1) PAROCHIAL MINISTRY and MISSION - e. Clergy Terms of Service costs f. Removal and Resettlement g. University Chaplains h. Other Clergy costs & i. Stipend Contributions from oth denomin	208,018	195,682		-3.16%	189,493
(2) HOUSING - Parsonage Houses	1,423,177	1,484,023		0.67%	1,493,960
(2) HOUSING - Board of Finance Properties	109,579	119,874		9.91%	131,751
(3) OTHER MINISTRY COSTS	666,994	632,631		-0.34%	828,769
(4) BOARD FOR CHRISTIAN DEVELOPMENT	600,772	658,525		6.63%	702,213
(5) BOARD FOR CHURCH AND SOCIETY	174,095	244,398		4.62%	255,684
(6) ADMINISTRATION & LEGAL	654,988	736,588		5.68%	778,467
(7) NATIONAL CHURCH REQUIREMENT	495,036	503,234		-2.17%	492,315
(8) COMMUNICATIONS and INFORMATION TECHNOLOGY	78,761	112,166		1.52%	113,875
(9) RESOURCES CENTRE	38,803	43,490	4,930,622	6.35%	46,251
Transfer from Stipends Costs					5,033,779
Training Posts	0	842,640	842,640	6.48%	897,276
			5,773,262	2.73%	5,931,054
(11) i. Mutual Support Fund Grants	233,305	250,000		-16.00%	210,000
Mission Support Fund transfer	100,000	100,000		0.00%	100,000
Mission Support Fund underwritten from AB council grants	0	(100,000)		0.00%	(100,000)
Add: Prior year's deficit to be recovered		68,000		-75.79%	16,460
Less: Planned draw down from reserves		0			0
		333,305	318,000		226,460
		4,761,527	6,091,262		6,157,514
Less Sums available not directly allocated against stipends:					
(11) d. Income from Lettings and Rents	(137,294)	(125,000)		12.00%	(140,000)
(11) f. Subscriptions and Donations	(2,840)	(5,000)		-40.00%	(3,000)
(11) h. Grant from EIG (All Churches Trust Ltd)	(119,608)	(104,500)		0.48%	(105,000)
Investment income reallocated	(259,741)	(234,500)		5.76%	(248,000)
	(195,500)	(582,000)	(816,500)	-18.64%	(473,500)
				-11.64%	(721,500)
TOTAL MINISTRY SUPPORT CONTRIBUTION				3.06%	5,436,014
			5,274,762		
TOTAL COLLECTED / TO BE COLLECTED FROM PARISHES				2.90%	10,938,295
COMMON FUND (SURPLUS) / DEFICIT					
			(68,000)		(16,460)
Total Church Membership			28,762		28,161
Total number of shares			39,155		38,215
Value of each share			134.71		142.25

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Example Parishes					
Parish A - Low CMF/Low Share Factor, Part-time stipendiary, D.I. = 53					
1 Stipend, NIC, Pension (Single incumbent) @			15,983	5.41%	16,848
Investment and glebe income credit			(1,619)	8.46%	(1,756)
Fees income credit			(1,722)	2.21%	(1,760)
			12,643	5.46%	13,332
Church Membership		34			33
Share Factor		0.25			0.25
Shares		9			8
Share Value		134.71			142.25
Stipend Contribution					
Ministry Support Contribution			1,212	-6.11%	1,138
Total Parish Share			13,855	4.44%	14,470
Parish B - Average CMF/Average Share Factor, Full-time stipendiary, D.I. = 109					
1 Stipend, NIC, Pension (Single incumbent) @			31,966	5.41%	33,696
Investment and glebe income credit			(3,238)	8.46%	(3,512)
Fees income credit			(3,443)	2.21%	(3,519)
			25,285	5.46%	26,665
Church Membership		90			88
Share Factor		1.25			1.25
Shares		113			110
Share Value		134.71			142.25
Stipend Contribution					
Ministry Support Contribution			15,222	2.80%	15,648
Total Parish Share			40,507	4.46%	42,313
Parish C - High CMF/High Share Factor, Full-time stipendiary + fpc., D.I. = 138					
1 Stipend, NIC, Pension (Single incumbent) @			31,966	5.41%	33,696
Investment and glebe income credit			(3,238)	8.46%	(3,512)
Fees income credit			(3,443)	2.21%	(3,519)
1 First Post Curate net contribution			13,158	5.19%	13,841
			38,443	5.36%	40,505
Church Membership		348			319
Share Factor		2.25			2.25
Shares		783			718
Share Value		134.71			142.25
Stipend Contribution					
Ministry Support Contribution			105,478	-3.17%	102,136
Total Parish Share			143,921	-0.89%	142,641
Parish D - Average CMF/Average Share Factor, D.I. = 79					
1 Stipend, NIC, Pension (Single incumbent) @			31,966	5.41%	33,696
Investment and glebe income credit			(3,238)	8.46%	(3,512)
Fees income credit			(3,443)	2.21%	(3,519)
			25,285	5.46%	26,665
Church Membership		114			123
Share Factor		1.00			1.00
Shares		114			123
Share Value		134.71			142.25
Stipend Contribution					
Ministry Support Contribution			15,357	13.94%	17,497
Total Parish Share			40,642	8.66%	44,162