

# The Discernment process with the Diocesan Director of Vocations (DoV)/ Diocesan Director of Ordinands (DDO) / Assistant DDO (ADDO) and beyond

## Meet DDO/DDDO

- You will have had several meetings with a Vocations Adviser before you meet the DoV/ DDO / ADDO (known as "your DDO").
- Before your meeting you will need to complete the Diocesan Registration Form.
- You will also need to write approx. 500 words about your Personal and Spiritual Journey.
- When eventually the grids are there I will include the link....
- You will need to complete Basic and Foundation safeguarding training online
- You will need to find your Baptism, Confirmation, Marriage (if appropriate) and highest educational qualification certificates.

## Selection Qualities

- Do you have the selection qualities? Your conversations with your DDO and assignments they give you will explore this. A useful summary may be found on the C of E website (Vocations pages)
- There are Age guidelines; in this Diocese, we operate with a guideline maximum age at ordination of 53 (stipendiary) or 58 (self-supporting).

## Leading up to Stage One BAP

- BAP is a Bishop's Advisory Panel.
- There are two Stages in the national selection process which allow candidates to discern if Ordination is the correct path for them and to develop skills and experience to underpin their calling before a final recommendation is made.
- You will have 2 or 3 90minute meetings with your DDO before you go to Stage 1.
- You will attend one evening session of group work.
- You will need to have a DBS check
- If you need a C4 faculty this will be set in motion before Stage 1.
- C4 Faculty. An Archbishop's faculty will be required for any candidate who has divorced and remarried, or whose spouse was previously married, but will be applied for post Stage One.

## Stage One BAP

- These will happen February to November each year at several locations throughout the UK. We will try to book you into a local venue.
- The event will last half a day, either a morning or an afternoon, and consist of worship and 6 x 1:1 carousel interviews 15 mins each with one adviser
- There is a two page registration form to complete with your DDO
- The results will be shared with you and your DDO based on a traffic light system; Green light = ready to proceed to Stage 2 (possibly with some recommendations). Amber light = not yet ready to proceed to Stage 2 until further work/ development has happened. Red light = unlikely to proceed to Stage 2 unless significant development occurs or not to proceed to Stage 2.

## Leading up to Stage 2 BAP

- You will carry out a detailed exploration of Spirituality, vocation and Qualities with your DDO over 5 90minute sessions.
- You will attend one evening session of group work.
- There is paperwork for Stage 2 that you and your DDO will prepare. You will provide some biographical information and write about your formation on all 6 Qualities. Your DDO will write Sponsoring Papers about you, your development during your discernment journey and areas to be explored at Stage 2.
- If you need a C4 faculty this must be completed before Stage 2.

## The role of the Bishop

- You must be sponsored by a Bishop to attend Stage 2 BAP. Most candidates will be interviewed by the Bishop of Hertford or Bishop of Bedford.
- C4 Faculty candidates will all be interviewed by the Bishop of St Albans.
- If the Bishop agrees to sponsor you, you will attend a BAP.
- If the Bishop does not agree to sponsor you, you and your incumbent will be informed.

## Stage Two BAP

- These will happen March to July each year at several locations throughout the UK. We will try to book you into a local venue.
- Most candidates for ordained ministry spend 48 hours (one night) at a residential advisory panel, but non-residential panels are available if appropriate for your circumstances. It consists of 2 interviews with 2 advisers and group exercise, which may have a written element of reflection. The whole panel takes place in an atmosphere of prayer, worship and friendship.

## Post BAP

- Results from the BAP are sent by Ministry Division to the Bishop and to your DDO.
- You, and your incumbent, will be informed, by email and post, by the Bishop of the BAP outcome.