

Diocese of St Albans - Diocesan Common Fund - Draft Estimates for 2016

	2014		2015		2015		% Change [+ or -] 2016/2015	2016	
	Actual £		Budget £		Budget flexed £	X 242.5/240 (F)		Estimates £	
(1) PAROCHIAL MINISTRY and MISSION (Head Count: 2014-238.5; 2015-240; 2016-242.5)									
a. Clergy Stipends	5,726,015		5,994,837		6,057,283 (F)		1.55%	6,151,174	
b. Clergy National Insurance	448,753		475,617		480,571 (F)		6.38%	511,220	
c. Clergy Pensions	1,965,565		2,171,520		2,194,140 (F)		2.02%	2,238,518	
d. Housing Assist for Retired Clergy(Vote5)	148,947		155,544		155,544		4.63%	162,751	
e. Removal and Resettlement	189,184		168,730		168,730		-0.33%	168,173	
f. University Chaplains	34,720		35,832		35,832		2.86%	36,856	
g. Other Clergy costs	(1,049)		39,219		39,219		14.47%	44,893	
h. Stipend Contributions from oth denominations	(8,756)		(8,500)		(8,500)		0.00%	(8,500)	
		8,503,379		9,032,799		9,122,820	2.00%	62.4%	9,305,083
(2) HOUSING									
a. Estates Team Staff costs (Head Count: 2014- 3 ; 2015-3.5; 2016-3.5)	199,193		195,990				-6.77%	182,723	
Parsonage Houses									
<u>Parsonage Repairs</u>									
b. Repairs / Excess Insurance-Clergy Houses	466,945		461,454				1.04%	466,236	
c. Parsonages: Servicing of Boilers	10,703		25,000				-20.00%	20,000	
d. Parsonages: Trees	43,052		28,000				32.14%	37,000	
Parsonage Repairs sub-total	520,700		514,454					523,236	
<u>Other Direct Parsonage Expenditure</u>									
e. Parsonage Rented Garages	0		0					0	
f. Parsonage Water Rates	98,475		83,846				6.42%	89,230	
g. Parsonage Insurance	81,813		83,776				-0.48%	83,376	
h. Parsonages: Internal Decorations	17,036		15,480				9.82%	17,000	
i. Parsonages: Council Tax	512,317		515,075				0.57%	518,014	
Other Direct Parsonage Expenditure sub-total	709,641		698,177					707,620	
<u>Indirect Parsonage Expenditure</u>									
j. Parsonages: Surveyor's Fees	94,249		98,853				1.60%	100,435	
k. Parsonages: Surveyor's Expenses	3,470		3,000				0.00%	3,000	
l. Parsonages: Other Professional Fees	4,154		2,000				150.00%	5,000	
l. Parsonages: Land Registration	323		1,000				-10.00%	900	
m. Parsonages: Utility Costs in Interregnum	0		0					0	
n. Parsonage Property Enhancements	135,000		135,000				0.00%	135,000	
o. Property Ringfenced Fund income	(100,000)		(100,000)				0.00%	(100,000)	
p. External Contribs to Parsonage Housing	(4,501)		(10,000)				-50.00%	(5,000)	
Indirect Parsonage Expenditure sub-total	132,696		129,853					139,335	
Total Parsonage Houses	1,562,229		1,538,474				0.94%	1,552,914	
q. Total Board of Finance Properties	166,848		167,222				-1.67%	164,433	
		1,729,078		1,705,696			0.68%	11.5%	1,717,347

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(3) OTHER MINISTRY COSTS								
a. Archdeacons' Staff costs (Head Count: 2014-4.74; 2015-4.74; 2016-4.74)	202,908		208,380			-1.07%	206,144	
b. Archdeacons' Office - Administration costs	32,175		32,700			0.28%	32,791	
c. Safeguarding Officer Staff Costs (2014-0.64; 2015-0.64; 2016-0.64)	45,737		43,072			-8.10%	39,581	
d. Safeguarding Officer - Administration costs	9,512		18,500			0.00%	18,500	
e. Contribution to Rural Deans' Expenses	26,034		28,681			178.93%	80,000	
f. National Ordinands Training costs ("Vote 1" + "Pooling charge")	493,700		494,061			14.52%	565,793	
g. Clergy Legal Defence Scheme	122		1,000			0.00%	1,000	
h. Widows and Retirement Officers	296		0				0	
i. Bishop's Office Supplement	3,000		0				0	
j. Clergy Counselling Service	14,654		12,500			40.00%	17,500	
		828,138		838,894		14.59%	6.5%	961,309
(4) COUNCIL For DISCIPLESHIP and MINISTRY								
<u>Vocations & Ordinands Team</u>								
a. Staff costs (Head Count: 2014-2.21; 2015-2.81; 2016-3.31)	78,456		100,274			22.75%	123,091	
b. CfDM- Vocations & Ordinands Team - Operating costs	14,683		15,300			13.07%	17,300	
c. Candidates in Training Support	178,208		210,500			-4.28%	201,500	
d. Collections at Ordination & Conf Servs	(21,298)		(18,500)			0.00%	(18,500)	
<u>Ministerial Development Team</u>								
e. Staff Costs (Head Count: 2014-3.5; 2015-3.5; 2016-3.5)	147,950		145,091			-4.29%	138,862	
f. CfDM - Ministerial Development Team - Operating Costs	104,757		129,895			-0.52%	129,215	
g. Clergy Study Days	43,006		49,750			-29.65%	35,000	
<u>Parish Development Team</u>								
h. Staff Costs (Head Count: 2014-5.6; 2015-5.6; 2016-5.6)	286,004		278,496			-1.31%	274,837	
i. CfDM - Parish Development Team - Operating Costs	5,187		8,130			0.00%	8,130	
j. CfDM - Parish Development Team - Project Costs	2,940		5,500			363.64%	25,500	
<u>Youth and Children's Work</u>								
k. CfDM - Youth Work Admin - Operating costs	7,564		9,100			0.00%	9,100	
l. Youth Work Projects	14,947		15,500			0.00%	15,500	
m. CfDM - Children's Work Admin/Projects - Operating costs	11,826		12,150			0.00%	12,150	
<u>Stewardship</u>								
n. CfDM - Stewardship Admin/Projects - Operating costs	2,327		5,400			0.00%	5,400	
<u>Other CFDM Activities</u>								
o. Association of Readers	6,000		6,000			0.00%	6,000	
p. Bursaries	0		2,000			0.00%	2,000	
q. Easter Monday Pilgrimage	0		0				1,000	
r. Hudson Memorial Library	3,543		3,543			0.00%	3,543	
s. CfDM General Expenses	473		500			0.00%	500	
t. Share of central costs	24,731		25,684			6.73%	27,413	
		911,302		1,004,314		1.32%	6.8%	1,017,541

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(5) BOARD for CHURCH and SOCIETY					
a. Staff costs (Head Count: 2014-4.5; 2015-4.5; 2016-4.5)	206,679	226,556		-5.75%	213,539
b. Pensioner supplements	2,379	2,350		5.32%	2,475
c. BCS Central Administration expenses	10,858	10,560		0.00%	10,560
d. Interfaith - Operating costs	2,015	3,500		-21.43%	2,750
e. Chaplain to the Deaf - Operating costs	0	1,000		0.00%	1,000
f. Diocesan Environment Officer expenses	0	500		0.00%	500
<u>Dedicated funds</u>					
g. Grant to Ecumenical Partnership-(EPI)	56,989	27,845		6.30%	29,600
h. Environment Grants	2,633	4,000		0.00%	4,000
i. Flagship Mission Projects (Bd for C & S)	15,000	15,000		0.00%	15,000
j. Living God's Love	9,777	7,500		0.00%	7,500
k. Yarl's Wood Casework Support Group	0	300		-33.33%	200
l. E of England Faiths Council	0	0			0
m. International Links (CPWM / CLG)	5,963	6,500		0.00%	6,500
n. Ecumenism	3,308	4,500		0.00%	4,500
o. Evangelism	4,288	3,500		0.00%	3,500
p. Rural Strategy Group	1,153	2,100		-28.57%	1,500
q. Urban Forum	0	300		-100.00%	0
r. Programme Groups	3,734	7,200		0.00%	7,200
s. Investment Income	(4,584)	(4,465)		0.00%	(4,465)
t. Central Service costs reallocated to BCS	8,244	8,561		6.74%	9,138
	328,433	327,307		-3.76%	314,997

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(6) ADMINISTRATION and LEGAL								
a. Staff costs (Head Count: 2014-6.71; 2015-7.21; 2016-7.21)	671,995		658,420			-7.41%	609,619	
b. Diocesan Office	177,549		183,650			5.22%	193,232	
c. Diocesan Registry and Faculties	86,981		107,914			4.10%	112,333	
d. Contrib Ch Comms - Legal Officer Fees	(31,613)		(32,930)			5.67%	(34,797)	
e. Diocesan Chancellor's retainer	8,839		8,919			3.10%	9,196	
f. Diocesan Synod	3,039		4,000			-6.25%	3,750	
g. General Synod Meetings	12,190		11,000			36.36%	15,000	
h. Boards, Committees, & Officers' Expenses	12,752		13,150			0.00%	13,150	
i. Archivists and Miscellaneous	6,000		4,000			25.00%	5,000	
j. Central costs reallocated to Oth Boards	(45,340)		(42,806)			6.74%	(45,689)	
		902,392		915,317		-3.77%		880,794
(7) NATIONAL CHURCH REQUIREMENT								
Lambeth Conf./Installation of Bishops	1,148		0				0	
Votes 2,3,4	446,155		446,031			1.65%	453,377	
		447,303		446,031		1.65%		453,377
(8) COMMUNICATIONS and INFORMATION TECHNOLOGY								
a. Staff costs- Comms (Head Count: 2014-2.43; 2015-2.43; 2016-3.43)	152,626		145,098			24.15%	180,135	
b. Administration costs	3,605		4,685			-2.56%	4,565	
c. Communications Projects	6,815		12,650			-23.24%	9,710	
d. SEE Round and Directory	(3,476)		(3,600)			-100.00%	0	
e. Information Technology Support and Development	39,871		45,212			0.14%	45,273	
f. Bedford Centenary Celebrations	15,000		0				0	
		214,440		204,045		17.47%		239,683
(9) CHURCH SCHOOLS								
a. Common Fund subvention	10,000		10,000			0.00%	10,000	
b. Schools and Religious Education	381,691		381,057			1.97%	388,568	
c. Less: Common Fund Management Charge to CFSE	(381,691)		(381,057)			1.97%	(388,568)	
		10,000		10,000		0.00%		10,000
(10) TOTAL EXPENDITURE		13,874,465		14,484,403		2.87%	100.0%	14,900,131

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(11) SUMS AVAILABLE								
<u>Selective allocations and statutory income</u>								
a. Guaranteed Annuities, Selective and Transferred Allocation	(6,673)		(6,700)			0.00%	(6,700)	
b. Fees, Chaplaincies and Trusts	(771,550)		(717,000)			5.58%	(757,000)	
		(778,224)		(723,700)		5.53%		(763,700)
<u>Income from property and investments</u>								
c. Glebe Rents (net of expenses)	(229,566)		(239,600)			6.01%	(254,000)	
d. Income from Lettings and Rents	(294,174)		(285,000)			0.00%	(285,000)	
e. Investment Income	(752,071)		(753,000)			0.00%	(753,000)	
		(1,275,811)		(1,277,600)		1.13%		(1,292,000)
<u>Grants and donations received</u>								
f. Subscriptions and Donations	(1,328)		(2,500)				(2,500)	
g. Legacy and PCC Trust Income	(54,913)		(50,000)				(50,000)	
h. Grant from EIG (Allchurches Trust Ltd)	(139,846)		(130,000)			0.00%	(130,000)	
		(196,087)		(182,500)		0.00%		(182,500)
<u>Parish share adjustments</u>								
i. Pastoral Aid Support Grants	235,970		300,000			0.00%	300,000	
j. Stipend contributions during vacancies	0		0			0.00%	0	
k. Late payments regarding prior years' parish share	(56,069)		(50,000)			0.00%	(50,000)	
		179,902		250,000		0.00%		250,000
l. Mission Support Fund transfer		100,000		100,000		0.00%		100,000
m. Mission Support Fund underwritten from AB council grants		(100,000)		(100,000)		0.00%		(100,000)
n. Additional AB Council Funding		(52,000)		0				0
o. Transfer from CCFS		0		0				0
TOTAL SUMS AVAILABLE		(2,122,220)		(1,933,800)		2.81%		(1,988,200)
(12) EXPENDITURE, NET OF SUMS AVAILABLE		11,752,246		12,550,603		2.88%		12,911,931
(13) COMMON FUND RECEIPTS								
Current Year		(11,884,161)						
		(11,884,161)						
(14) Actual Deficit / (Surplus)		(131,915)						
(15) CONTRIBUTIONS FROM PARISHES								
a. Net Expenditure as above (AA)			(12,550,603)			2.88%	(12,911,931)	
b. Add: Prior year's deficit to be recovered			0					
c. Less: Planned draw down from reserves			0					
			(12,550,603)			2.88%	(12,911,931)	
				(12,550,603)		2.88%		(12,911,931)
(16) BUDGETED RESULT				0				0

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Allocation of amount to be collected from parishes between Stipend Contribution and Ministry Support					
STIPENDS CONTRIBUTION					
(1) a. Clergy Stipends	5,726,015	5,994,837	6,057,283 (F)	1.55%	6,151,174
(1) b. Clergy National Insurance	448,753	475,617	480,571 (F)	6.38%	511,220
(1) c. Clergy Pensions	1,965,565	2,171,520	2,194,140 (F)	2.02%	2,238,518
	8,140,333	8,641,974	8,731,995	1.93%	8,900,911
(1) e. Housing Assist for Retired Clergy(Vote5)	148,947	155,544		4.63%	162,751
	8,289,280	8,797,518		3.03%	9,063,662
Less:					
(11) a. Guaranteed Annuities, Selective and Transferred Allocation	(6,673)	(6,700)		0.00%	(6,700)
(11) b. Fees, Chaplaincies and Trusts	(771,550)	(717,000)		5.58%	(757,000)
(11) g. Legacy and PCC Trust Income	(54,913)	(50,000)		0.00%	(50,000)
(11) c. Glebe Rents (net of expenses)	(229,566)	(239,600)		6.01%	(254,000)
(11) e. Investment Income	(752,071)	(753,000)		0.00%	(753,000)
(11) j. Stipend contributions during vacancies	0	0			0
(11) k. Late payments regarding prior years' parish share	(56,069)	(50,000)		0.00%	(50,000)
(11) n. Additional AB Council Funding	(52,000)	0			0
(11) o. Transfer from CCFS	0	0			0
	(1,922,842)	(1,816,300)		3.00%	(1,870,700)
Allocation of investment income to Min. Support	B 195,500	301,000		11.63%	336,000
	(1,727,342)	(1,515,300)		1.28%	(1,534,700)
	6,561,938	7,282,218		3.39%	7,528,962
Less Training Posts to Ministry Support - Stipend, Pension, NIC	A 0	(1,120,396)		17.62%	(1,317,763)
TOTAL STIPENDS CONTRIBUTION	6,561,938	6,161,822		0.80%	6,211,199

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MINISTRY SUPPORT CONTRIBUTION					
(1) e. Removal and Resettlement f. University Chaplains g. Other Clergy costs & h. Stipend Contributions from oth denominations	214,099	235,281		2.61%	241,421
(2) HOUSING - Parsonage Repairs	1,562,229	1,538,474		0.94%	1,552,914
(2) HOUSING - Total Board of Finance Properties	166,848	167,222		-1.67%	164,433
(3) OTHER MINISTRY COSTS	828,138	838,894		14.59%	961,309
(4) COUNCIL For DISCIPLESHIP and MINISTRY	911,302	1,004,314		1.32%	1,017,541
(5) BOARD for CHURCH and SOCIETY	328,433	327,307		-3.76%	314,997
(6) ADMINISTRATION and LEGAL	902,392	915,317		-3.77%	880,794
(7) NATIONAL CHURCH REQUIREMENT	447,303	446,031		1.65%	453,377
(8) COMMUNICATIONS and INFORMATION TECHNOLOGY	214,440	204,045		17.47%	239,683
(9) CHURCH SCHOOLS	10,000	10,000		0.00%	10,000
	5,585,185	5,686,886		2.63%	5,836,469
Transfer from Stipends Costs					
Support of costs of first-post curate posts	0	1,120,396		17.62%	1,317,763
	0	1,120,396		17.62%	1,317,763
	5,585,185	6,807,282		5.10%	7,154,232
(11) i. Pastoral Aid Support Grants	235,970	300,000		0.00%	300,000
Mission Support Fund transfer	100,000	100,000		0.00%	100,000
Mission Support Fund underwritten from AB council grants	(100,000)	(100,000)		0.00%	(100,000)
Add: Prior year's deficit to be recovered		0			0
Less: Planned draw down from reserves		0			0
	235,970	300,000			300,000
	5,821,155	7,107,282		4.88%	7,454,232
Less Sums available not directly allocated against stipends:					
(11) d. Income from Lettings and Rents	(294,174)	(285,000)		0.00%	(285,000)
(11) f. Subscriptions and Donations	(1,328)	(2,500)		0.00%	(2,500)
(11) h. Grant from EIG (Allchurches Trust Ltd)	(139,846)	(130,000)		0.00%	(130,000)
	(435,348)	(417,500)		0.00%	(417,500)
Investment income reallocated	(195,500)	(301,000)		11.63%	(336,000)
	(630,848)	(718,500)		4.87%	(753,500)
TOTAL MINISTRY SUPPORT CONTRIBUTION	5,190,308	6,388,782		4.88%	6,700,732
TOTAL COLLECTED / TO BE COLLECTED FROM PARISHES	11,884,161	12,550,604		2.88%	12,911,931
COMMON FUND (SURPLUS) / DEFICIT	(131,915)	(0)			0
Electoral Roll (2013; 2014)		30,735		2.55%	31,518
Usual Sunday Attendance (2013; 2014)		19,730		-1.08%	19,517
Total Church Membership (2015; 2016)		26,060		-3.81%	25,068
Total number of shares		35,211		-4.00%	33,803
Value of each share		181.44		9.25%	198.23

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Example Parishes					
Parish A - Low CMF/Low Share Factor, Part-time stipendiary, D.I. = 53					
1 Stipend, NIC, Pension (Single incumbent) @		50% of Full Time Equivalent	18,610	1.81%	18,947
Investment and glebe income credit			(1,559)	-3.75%	(1,501)
Fees income credit			(2,029)	5.22%	(2,135)
		Stipend Contribution	<u>15,022</u>	<u>1.93%</u>	<u>15,311</u>
Church Membership			48		41
Share Factor			0.35		0.35
Shares			17		14
Share Value			181.44		198.23
		Ministry Support Contribution	<u>3,084</u>	<u>-10.02%</u>	<u>2,775</u>
		Total Parish Share	<u>18,106</u>	<u>-0.11%</u>	<u>18,086</u>
Parish B - Average CMF/Average Share Factor, Full-time stipendiary, D.I. = 109					
1 Stipend, NIC, Pension (Single incumbent) @		100% of Full Time Equivalent	37,219	1.81%	37,893
Investment and glebe income credit			(3,118)	-3.75%	(3,001)
Fees income credit			(4,058)	5.22%	(4,270)
		Stipend Contribution	<u>30,043</u>	<u>1.93%</u>	<u>30,622</u>
Church Membership			78		76
Share Factor			1.10		1.10
Shares			86		84
Share Value			181.44		198.23
		Ministry Support Contribution	<u>15,604</u>	<u>6.71%</u>	<u>16,651</u>
		Total Parish Share	<u>45,647</u>	<u>3.56%</u>	<u>47,273</u>
Parish C - High CMF/ High Share Factor, Full-time stipendiary + fpc , D.I. = 138					
1.0 Stipend, NIC, Pension (Single incumbent) @		100% of Full Time Equivalent	37,219	1.81%	37,893
Investment and glebe income credit			(3,118)	-3.75%	(3,001)
Fees income credit			(4,058)	5.22%	(4,270)
		Stipend Contribution	<u>30,043</u>	<u>1.93%</u>	<u>30,622</u>
Church Membership			298		298
Share Factor			2.25		2.25
Shares			671		671
Share Value			181.44		198.23
		Ministry Support Contribution	<u>121,746</u>	<u>9.25%</u>	<u>133,012</u>
		Total Parish Share	<u>151,789</u>	<u>7.80%</u>	<u>163,634</u>
Parish D - Average CMF/ Average Share Factor, D.I. = 121					
1 Stipend, NIC, Pension (Single incumbent) @		100% of Full Time Equivalent	37,219	1.81%	37,893
Investment and glebe income credit			(3,118)	-3.75%	(3,001)
Fees income credit			(4,058)	5.22%	(4,270)
		Stipend Contribution	<u>30,043</u>	<u>1.93%</u>	<u>30,622</u>
Church Membership			113		103
Share Factor			1.40		1.40
Shares			158		144
Share Value			181.44		198.23
		Ministry Support Contribution	<u>28,668</u>	<u>-0.43%</u>	<u>28,545</u>
		Total Parish Share	<u>58,711</u>	<u>0.78%</u>	<u>59,167</u>