

Diocese of St Albans - Diocesan Common Fund - Draft Estimates for 2017

	2015		2016		2016 Budget		% Change [+ or -] 2017/2016	2017	
	Actual £		Budget £		Flexed for changes to clergy nos. £			Estimates £	
(1) PAROCHIAL MINISTRY and MISSION (Head Count: 2015-240; 2016-242.5; 2017-243)									
a. Clergy Stipends	5,949,558		6,151,174		6,157,575	(F)	1.47%	6,248,277	
b. Clergy National Insurance	468,480		511,220		512,280	(F)	2.32%	524,142	
c. Clergy Pensions	2,144,398		2,238,518		2,243,132	(F)	1.10%	2,267,919	
d. Housing Assist for Retired Clergy(Vote5)	155,544		162,751		162,751		4.55%	170,156	
e. Removal and Resettlement	167,252		168,173		168,173		0.00%	168,173	
f. University Chaplains	36,252		36,856		36,856		2.82%	37,895	
g. Other Clergy costs	52,033		44,893		44,893		1.28%	45,467	
h. Stipend Contributions from oth denominations	(6,760)		(8,500)		(8,500)		0.00%	(8,500)	
		8,966,757		9,305,083		9,317,160	1.46%	62.2%	9,453,528
(2) HOUSING									
a. Estates Team Staff costs (Head Count: 2015- 3.5 ; 2016-3.5; 2017-3.5)	176,190		182,723				3.25%	188,668	
Parsonage Houses									
<u>Parsonage Repairs</u>									
b. Repairs / Excess Insurance-Clergy Houses	455,343		466,236				-3.91%	448,000	
c. Parsonages: Servicing of Boilers	20,990		20,000				5.00%	21,000	
d. Parsonages: Trees	34,921		37,000				0.00%	37,000	
Parsonage Repairs sub-total	511,254		523,236					506,000	
<u>Other Direct Parsonage Expenditure</u>									
e. Parsonage Rented Garages	0		0					0	
f. Parsonage Water Rates	94,557		89,230				2.78%	91,711	
g. Parsonage Insurance	79,619		83,376				7.65%	89,756	
h. Parsonages: Internal Decorations	12,951		17,000				0.00%	17,000	
i. Parsonages: Council Tax	506,599		518,014				-5.10%	491,599	
Other Direct Parsonage Expenditure sub-total	693,726		707,620					690,066	
<u>Indirect Parsonage Expenditure</u>									
j. Parsonages: Surveyor's Fees	98,853		100,435				1.20%	101,640	
k. Parsonages: Surveyor's Expenses	2,250		3,000				0.00%	3,000	
l. Parsonages: Other Professional Fees	7,328		5,000				0.00%	5,000	
m. Parsonages: Land Registration	503		900				0.00%	900	
n. Parsonages: Utility Costs in Vacancies	5,827		0					13,000	
o. Parsonage Property Enhancements	135,000		135,000				0.00%	135,000	
p. Property Ringfenced Fund income	(100,000)		(100,000)				5.00%	(105,000)	
q. External Contribs to Parsonage Housing	(1,142)		(5,000)				0.00%	(5,000)	
Indirect Parsonage Expenditure sub-total	148,619		139,335					148,540	
Total Parsonage Houses	1,529,789		1,552,914				-1.26%	1,533,274	
q. Total Board of Finance Properties	252,887		164,433				70.55%	280,441	
		1,782,677		1,717,347			5.61%	11.9%	1,813,715

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(3) OTHER MINISTRY COSTS								
a. Archdeacons' Staff costs (Head Count: 2015-4.74; 2016-4.74; 2017-4.74)	195,793		206,144			0.68%	207,554	
b. Archdeacons' Office - Administration costs	28,178		32,791			-0.11%	32,755	
c. Safeguarding Officer Staff Costs (2015-0.64; 2016-0.64; 2017-1.5)	39,045		39,581			109.43%	82,894	
d. Safeguarding Officer - Administration costs	15,397		18,500			0.00%	18,500	
e. Contribution to Rural Deans' Expenses	29,914		80,000			-12.50%	70,000	
f. National Ordinands Training costs ("Vote 1" + "Pooling charge")	494,061		565,793			4.34%	590,364	
g. Clergy Legal Defence Scheme	142		1,000			0.00%	1,000	
h. Widows and Retirement Officers	0		0				0	
i. Bishop's Office Supplement	0		0				0	
j. Clergy Counselling Service	13,780		17,500			0.00%	17,500	
		816,310		961,309		6.16%	6.7%	1,020,568
(4) COUNCIL For DISCIPLESHIP and MINISTRY								
<u>Vocations & Ordinands Team</u>								
a. Staff costs (Head Count: 2015-2.81; 2016-2.6; 2017-2.6)	88,494		101,049			1.41%	102,470	
b. CfDM - Vocations & Ordinands Team - Operating costs	17,113		17,300			34.68%	23,300	
c. Candidates in Training Support	136,796		201,500			-17.37%	166,500	
d. Collections at Ordination & Conf Servs	(20,577)		(18,500)			0.00%	(18,500)	
<u>Ministerial Development Team</u>								
e. Staff Costs (Head Count: 2015-3.5; 2016-3.5; 2017-3.51)	134,084		138,862			1.92%	141,525	
f. CfDM - Ministerial Development Team - Operating Costs	129,329		129,215			0.99%	130,500	
g. Clergy Study Days	52,694		35,000			0.00%	35,000	
<u>Parish Development Team</u>								
h. Staff Costs (Head Count: 2015-5.6; 2016-5.6; 2017-5.6)	250,088		274,837			4.35%	286,792	
i. CfDM - Parish Development Team - Operating Costs	6,300		8,130			-3.69%	7,830	
j. CfDM - Parish Development Team - Project Costs	3,058		25,500			-8.43%	23,350	
<u>Youth and Children's Work</u>								
k. CfDM - Youth Work Admin - Operating costs	7,288		8,600			0.00%	8,600	
l. Youth Work Projects	9,486		16,000			-12.50%	14,000	
m. - Operating costs	5,273		12,150			-10.29%	10,900	
<u>Stewardship</u>								
n. - Operating costs	4,192		5,400			-14.81%	4,600	
<u>Other CFDM Activities</u>								
o. Association of Readers	6,000		6,000			-16.67%	5,000	
p. Bursaries	0		2,000			-100.00%	0	
q. Easter Monday Pilgrimage	0		1,000			0.00%	1,000	
r. Hudson Memorial Library	3,543		3,543			0.00%	3,543	
s. BfM General Expenses	1,007		500			10.00%	550	
t. Share of central costs	23,102		27,413			-4.15%	26,276	
		857,268		995,499		-2.24%	6.4%	973,236

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	Actual £		Budget £				Estimates £	
(6) ADMINISTRATION and LEGAL								
a. Staff costs (Head Count: 2015-10.85; 2016-11.42; 2017-11.42)	578,315		631,661			0.70%	636,083	
b. Diocesan Office	174,818		193,232			0.79%	194,750	
c. Diocesan Registry and Faculties	116,946		112,333			2.37%	115,000	
d. Contrib Ch Comms - Legal Officer Fees	(33,430)		(34,797)			0.00%	(34,797)	
e. Diocesan Chancellor's retainer	9,078		9,196			3.30%	9,500	
f. Diocesan Synod	4,936		3,750			26.67%	4,750	
g. General Synod Meetings	9,493		15,000			-33.33%	10,000	
h. Boards, Committees, & Officers' Expenses	10,738		13,150			-8.75%	12,000	
i. Archivists and Miscellaneous	3,000		5,000			20.00%	6,000	
j. Central costs reallocated to Oth Boards	(42,354)		(45,689)			-4.15%	(43,794)	
		831,541		902,836		0.74%	6.0%	909,492
(7) NATIONAL CHURCH REQUIREMENT								
Lambeth Conf./Installation of Bishops	396		0				0	
Votes 2,3,4	446,031		453,377			1.85%	461,769	
		446,427		453,377		1.85%	3.0%	461,769
(8) COMMUNICATIONS and INFORMATION TECHNOLOGY								
a. Staff costs- Comms (Head Count: 2015-2.43; 2016-3.43; 2017-3.43)	129,951		180,135			1.53%	182,885	
b. Administration costs	3,120		4,565			0.00%	4,565	
c. Communications Projects	12,140		9,710			-6.18%	9,110	
d. SEE Round and Directory	(726)		0				0	
e. Information Technology Support and Development	45,017		45,273			37.67%	62,329	
f. Bedford Centenary Celebrations	0		0				0	
		189,503		239,683		8.01%	1.7%	258,889
(9) CHURCH SCHOOLS								
a. Common Fund subvention	10,000		10,000			100.00%	20,000	
b. Schools and Religious Education	312,568		388,568			-3.79%	373,848	
c. Less: Common Fund Management Charge to CFSE	(312,568)		(388,568)			-3.79%	(373,848)	
		10,000		10,000		100.00%	0.1%	20,000
(10) TOTAL EXPENDITURE		14,202,960		14,900,131		2.02%	100%	15,200,425

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(11) SUMS AVAILABLE								
<u>Selective allocations and statutory income</u>								
a. Guaranteed Annuities	(6,584)		(6,700)			-10.45%	(6,000)	
b. Fees, Chaplaincies and Trusts	(861,812)		(757,000)			7.40%	(813,000)	
		(868,396)		(763,700)		7.24%		(819,000)
<u>Income from property and investments</u>								
c. Glebe Rents (net of expenses)	(250,769)		(254,000)			2.36%	(260,000)	
d. Income from Lettings and Rents	(350,965)		(285,000)			22.81%	(350,000)	
e. Investment Income	(630,598)		(753,000)			-16.33%	(630,000)	
		(1,232,331)		(1,292,000)		-4.02%		(1,240,000)
<u>Grants and donations received</u>								
f. Subscriptions and Donations	(3,557)		(2,500)				(3,500)	
g. Legacy and PCC Trust Income	(51,145)		(50,000)				(50,000)	
h. Grant from EIG (Allchurches Trust Ltd)	(143,342)		(130,000)			11.54%	(145,000)	
		(198,044)		(182,500)		8.77%		(198,500)
<u>Parish share adjustments</u>								
i. Pastoral Aid Support Grants	235,950		300,000			-8.33%	275,000	
j. Stipend contributions during vacancies	0		0				0	
		235,950		300,000		-8.33%		275,000
k. Mission Support Fund transfer		100,000		100,000		-100.00%		0
l. Mission Support Fund underwritten from AB council grants		(100,000)		(100,000)		-100.00%		0
m. Additional AB Council Funding		0		0				0
n. Transfer from CCFS		0		0				0
		(2,062,821)		(1,938,200)		2.29%		(1,982,500)
o. Late payments regarding prior years' parish share		(73,532)		(50,000)		30.00%		(65,000)
TOTAL SUMS AVAILABLE		(2,136,353)		(1,988,200)				(2,047,500)
(12) EXPENDITURE, NET OF SUMS AVAILABLE		12,066,607		12,911,931		1.87%		13,152,925
(13) COMMON FUND RECEIPTS								
Current Year		(12,169,464)						
		(12,169,464)						
(14) Actual Deficit / (Surplus)		(102,857)						
(15) CONTRIBUTIONS FROM PARISHES								
a. Net Expenditure as above (AA)			(12,911,931)			1.87%	(13,152,925)	
b. Add: Prior year's deficit to be recovered			0					
c. Less: Planned draw down from reserves			(12,911,931)			1.87%	(13,152,925)	
				(12,911,931)		1.87%		(13,152,925)
(16) BUDGETED RESULT				0				0

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Allocation of amount to be collected from parishes between Stipend Contribution and Ministry Support					
STIPENDS CONTRIBUTION					
(1) a. Clergy Stipends	5,949,558	6,151,174	6,157,575 (F)	1.47%	6,248,277
(1) b. Clergy National Insurance	468,480	511,220	512,280 (F)	2.32%	524,142
(1) c. Clergy Pensions	2,144,398	2,238,518	2,243,132 (F)	1.10%	2,267,919
	8,562,436	8,900,911	8,912,987	1.43%	9,040,338
(1) e. Housing Assist for Retired Clergy(Vote5)	155,544	162,751		4.55%	170,156
	8,717,980	9,063,662		1.62%	9,210,494
Less:					
(11) a. Guaranteed Annuities	(6,584)	(6,700)		-10.45%	(6,000)
(11) b. Fees, Chaplaincies and Trusts	(861,812)	(757,000)		7.40%	(813,000)
(11) g. Legacy and PCC Trust Income	(51,145)	(50,000)		0.00%	(50,000)
(11) c. Glebe Rents (net of expenses)	(250,769)	(254,000)		2.36%	(260,000)
(11) e. Investment Income	(630,598)	(753,000)		-16.33%	(630,000)
(11) j. Stipend contributions during vacancies	0	0			0
(11) o. Late payments regarding prior years' parish share	(73,532)	(50,000)		30.00%	(65,000)
(11) m. Additional AB Council Funding	0	0			0
(11) n. Transfer from CCFS	0	0			0
	(1,874,439)	(1,870,700)		-2.50%	(1,824,000)
Allocation of investment income to Min. Support	B 195,500	336,000		15.33%	387,500
	(1,678,939)	(1,534,700)		-6.40%	(1,436,500)
	7,039,041	7,528,962		3.25%	7,773,994
Less Training Posts to Ministry Support - Stipend, Pension, NIC	A 0	(1,317,763)		14.48%	(1,508,625)
TOTAL STIPENDS CONTRIBUTION	7,039,041	6,211,199		0.87%	6,265,369

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MINISTRY SUPPORT CONTRIBUTION					
(1) e. Removal and Resettlement f. University Chaplains g. Other Clergy costs & h. Stipend Contributions from oth denominations	248,777	241,421		0.67%	243,034
(2) HOUSING - Parsonage Repairs	1,529,789	1,552,914		-1.26%	1,533,274
(2) HOUSING - Total Board of Finance Properties	252,887	164,433		70.55%	280,441
(3) OTHER MINISTRY COSTS	816,310	961,309		6.16%	1,020,568
(4) COUNCIL For DISCIPLESHIP and MINISTRY	857,268	995,499		-2.24%	973,236
(5) BOARD for CHURCH and SOCIETY	302,477	314,997		-8.18%	289,228
(6) ADMINISTRATION and LEGAL	831,541	902,836		0.74%	909,492
(7) NATIONAL CHURCH REQUIREMENT	446,427	453,377		1.85%	461,769
(8) COMMUNICATIONS and INFORMATION TECHNOLOGY	189,503	239,683		8.01%	258,889
(9) CHURCH SCHOOLS	10,000	10,000		100.00%	20,000
	5,484,979	5,836,469		2.63%	5,989,931
Transfer from Stipends Costs					
Support of costs of first-post curate posts	A 0	1,317,763		14.48%	1,508,625
	0	1,317,763		14.48%	1,508,625
	5,484,979	7,154,232		4.81%	7,498,556
(11) i. Pastoral Aid Support Grants	235,950	300,000		-8.33%	275,000
Mission Support Fund transfer	100,000	100,000		-100.00%	0
Mission Support Fund underwritten from AB council grants	(100,000)	(100,000)		-100.00%	0
Add: Prior year's deficit to be recovered		0			0
Less: Planned draw down from reserves		0			0
	235,950	300,000			275,000
	5,720,929	7,454,232		4.28%	7,773,556
Less Sums available not directly allocated against stipends:					
(11) d. Income from Lettings and Rents	(350,965)	(285,000)		22.81%	(350,000)
(11) f. Subscriptions and Donations	(3,557)	(2,500)		40.00%	(3,500)
(11) h. Grant from EIG (Allchurches Trust Ltd)	(143,342)	(130,000)		11.54%	(145,000)
	(497,864)	(417,500)		19.40%	(498,500)
Investment income reallocated	B (195,500)	(336,000)		15.33%	(387,500)
	(693,364)	(753,500)		17.58%	(886,000)
TOTAL MINISTRY SUPPORT CONTRIBUTION	5,027,566	6,700,732		2.79%	6,887,556
TOTAL COLLECTED / TO BE COLLECTED FROM PARISHES	12,169,464	12,911,931		1.87%	13,152,925
COMMON FUND (SURPLUS) / DEFICIT	(102,857)	0			0
Electoral Roll (2012; 2013; 2014; 2015)	36,787	30,735	31,518	2.55%	31,713
Usual Sunday Attendance (2012; 2013; 2014; 2015)	20,182	19,730	19,517	-1.08%	19,116
Total Church Membership (2015; 2016; 2017)		26,060	25,068	-3.81%	24,200
Total number of shares		35,211	33,803	-4.00%	32,554
Value of each share	£	181.44	£ 198.23	9.25%	£ 211.57
Total Expenditure per CMF	£	556	£ 594	6.90%	£ 628
Total Parish Share per CMF	£	482	£ 515	6.95%	£ 544