

ST ALBANS DIOCESE

2021 COMMON FUND DRAFT BUDGET- HIGH LEVEL

Expenditure	2021 Draft Budget	2020 Budget	2020 Forecast	2019 Actual
PAROCHIAL CLERGY	9,320	10,099	9,525	9,332
HOUSING	1,678	1,628	1,354	1,680
OTHER MINISTRY	1,089	1,155	986	1,024
MINISTRY	677	610	605	592
MISSION	901	1,085	883	844
ADMINISTRATION & LEGAL	932	1,003	934	930
NATIONAL CHURCH	474	487	487	482
COMMUNICATIONS	100	113	113	110
INFORMATION TECHNOLOGY	177	184	184	190
CHURCH SCHOOLS	10	10	10	35
Total Expenditure	15,358	16,373	15,080	15,219

Other Income & Grants	2021 Draft Budget	2020 Budget	2020 Forecast	2019 Actual
Fees	(407)	(809)	(305)	(581)
Glebe Income & Expenses	(236)	(272)	(266)	(312)
CF Investment Income	(283)	(450)	(338)	(538)
Loan Property Investment Income	(154)	(201)	(154)	(154)
Grants & Donations	(615)	(684)	(475)	(516)
PASG	150	200	200	173
Furloughed Staff	0	0	(29)	0
Total Other Income & Grants	(1,546)	(2,216)	(1,367)	(1,928)
Net Expenditure	13,813	14,157	13,713	13,291
Parish Share Requested	(13,800)	(14,102)	(14,102)	(13,339)
Deficit/(Surplus)	13	55	(389)	(48)

Budget Options

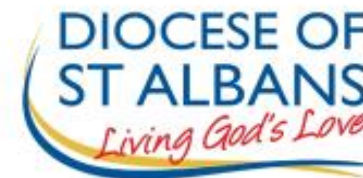
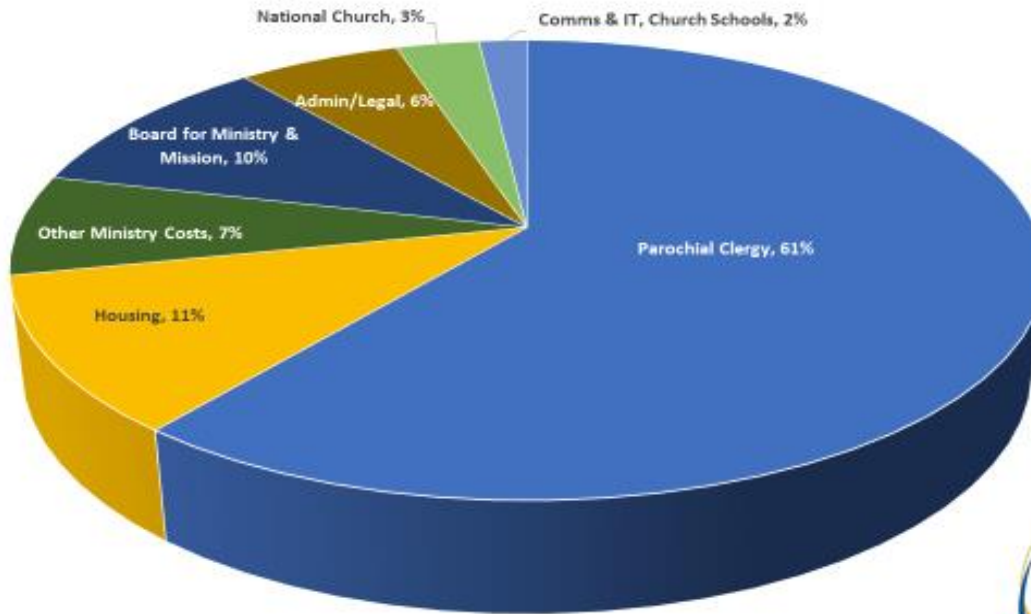
Headlines

Change in stipends	0.00%
Decrease in parish share total	1.74%
Increase in parish share per church member (CMF)	2.53%

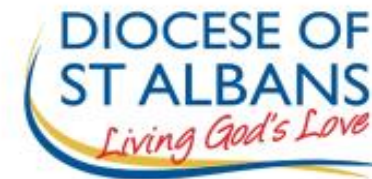
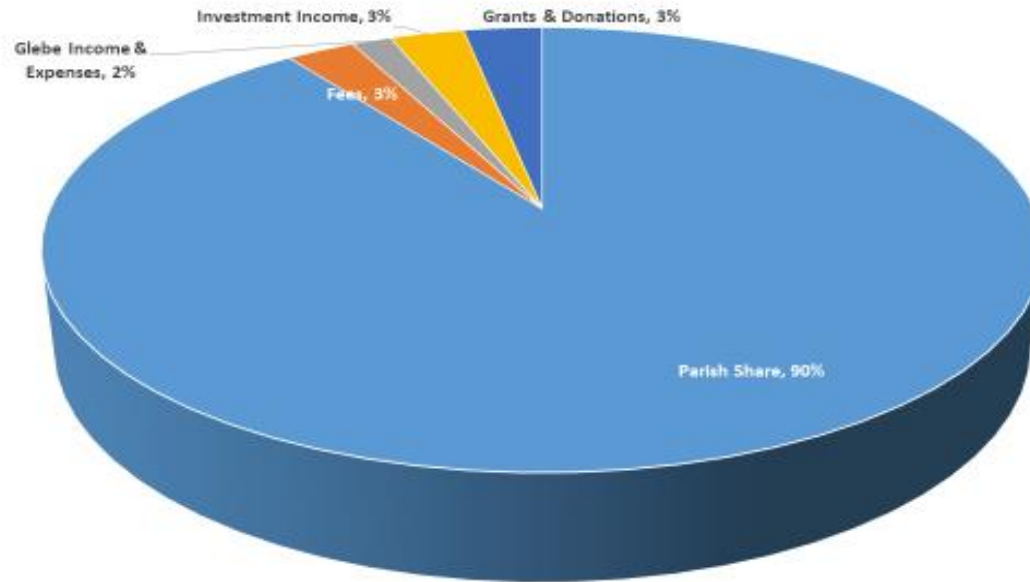
The draft budget proposes a decrease in parish share of £252K or about 65p per month per electoral roll member.

Impact on parish share	£'000
2020 Budget	14,052
Training of new ministers	(395)
Reduction in posts	(164)
Recalculation of vacancy factor	(220)
Savings by Budget Holders	(143)
Loss in other income	670
2021 Budget	<u>13,800</u>

2021 Budget - £15.35m



2021 FUNDING - £15.35m



ST ALBANS DIOCESE

2021 COMMON FUND DRAFT BUDGET - DETAIL

Deta	2021 Draft Budget	2020 Budget	2020 Forecast	2019 Actual
PAROCHIAL CLERGY	9,320,342	10,099,088	9,525,044	9,332,164
a. Clergy Stipends	6,133,312	6,634,858	6,251,243	6,117,035
b. Clergy NI	2,203,695	578,052	528,669	527,246
c. Clergy Pensions	517,693	2,389,662	2,265,162	2,210,685
d. Housing Assistance for retired clergy	194,142	194,142	194,142	184,896
e. Removals and Resettlement	200,000	209,100	209,100	230,786
f. University Chaplains	40,000	41,914	31,744	40,007
g. Other Clergy Costs	40,000	51,360	51,360	29,956
h. Stipend contributions from other demoniations	(8,500)	0	(6,375)	(8,447)
HOUSING	1,677,510	1,627,553	1,353,773	1,679,896
a. Estates Staff Costs	197,081	205,101	205,101	192,083
b. Parsonage Houses - Repairs	507,000	486,625	263,102	495,608
c. Parsonage Houses - Servicing of Boilers	22,000	22,000	22,000	20,749
d. Parsonage Houses - Trees	40,000	40,000	21,669	25,950
f. Other Direct Parsonage Expenditure - Water Rates	100,000	100,000	100,000	104,144
g. Other Direct Parsonage Expenditure - Insurance	84,000	80,695	80,695	77,442
h. Other Direct Parsonage Expenditure - Internal Decorations	17,000	17,000	17,000	18,157
i. Other Direct Parsonage Expenditure - Council Tax	560,120	577,525	550,000	538,061
j. Indirect Parsonage Expenditure - Surveyors Fees	112,000	110,406	110,406	108,000
k. Indirect Parsonage Expenditure - Surveyors Expenses	3,500	3,500	1,894	1,880
l. Indirect Parsonage Expenditure - Other Professional Fees	7,000	10,000	5,419	7,369
m. Indirect Parsonage Expenditure - Land Registration	900	900	488	1,359
n. Indirect Parsonage Expenditure - Vacancy Utility Costs	18,000	18,000	18,000	20,654
o. Indirect Parsonage Expenditure - Property Enhancements	145,000	145,000	145,000	145,000
p. Indirect Parsonage Expenditure - Ringfenced Property Income	(145,000)	(145,000)	(145,000)	(140,000)
q. Indirect Parsonage Expenditure - External Contributions to Housing	0	(2,200)	0	0
r. Corporate Property Repairs	142,909	148,001	148,001	165,797
s. First Post Curate - Housing	147,000	170,000	170,000	222,285
u. Net income from lettings and Rents	(281,000)	(360,000)	(360,000)	(324,644)
OTHER MINISTRY	1,089,286	1,154,681	986,135	1,024,149
Archdeacons Administration Costs	28,766	30,175	16,350	32,379
Clergy Counselling Service	25,000	15,000	15,000	22,204
Clergy Legal Defense Scheme	500	500	500	0
National Ordinands Training Costs	625,742	625,742	572,000	616,351
Rural deans expenses contribution	37,000	55,000	19,250	33,044

Safeguarding - Administration costs	14,028	46,795	23,795	10,203
Safeguarding - CCPAS Charges	13,000	12,500	12,500	12,871
b. Archdeacons and their Staff costs	230,450	218,740	218,740	199,063
c. Safeguarding - Staff Costs	114,800	150,229	108,000	98,035
MINISTRY	676,729	610,086	605,251	591,577
c. Central administration costs - Ministry	17,325	18,475	14,100	16,829
d. Vocations and Ordinands Team - Operating Costs	19,250	21,475	13,700	14,345
e. Candidates in Training Support	200,000	155,000	184,000	212,352
f. Collections at Ordination and Conf Servs	(18,000)	(14,500)	(10,000)	(19,427)
g. Ministry Development Team - Operating Costs	101,700	113,100	107,150	75,226
h. Archdeaconry Study Days	4,000	4,000	2,000	2,359
i. Clergy Study Days	32,000	32,000	16,000	29,781
j. Association of Readers	5,000	5,000	5,250	5,000
k. Easter Monday Pilgrimage	500	500	500	781
l. Hudson Memorial Library	2,250	2,250	2,250	1,840
m. Share of Central Service Costs	18,671	16,026	13,500	24,213
d. Stipend, salaries for V & O	107,752	109,959	110,000	82,385
e. Stipend, salaries for MDT	186,281	146,801	146,801	145,893
MISSION	901,291	1,085,107	882,506	844,171
b. Mission Central Administration Expenses	9,135	11,806	7,071	9,790
c. Youth	26,584	24,192	20,798	26,842
d. Children	10,058	11,634	8,626	8,534
e. Interfaith	10,860	10,214	10,214	10,860
f. Church Growth and Resourcing	55,388	65,059	53,559	56,653
g. Community and Engagement	56,263	76,042	65,042	54,750
h. Reaching New People in New Ways	124,819	162,834	137,503	82,149
i. Share of Central Service Costs	18,671	16,026	13,500	8,076
j. Investment Income		(4,465)	(200)	(204)
f. Stipends, Salaries and on costs Mission	589,513	711,765	566,393	586,722
ADMINISTRATION & LEGAL	931,904	1,003,042	933,518	929,738
b. Diocesan Office	203,786	182,400	148,950	189,047
c. Audit Fee DBF	24,000	23,001	23,001	22,550
d. Diocesan Registry Costs	60,000	51,391	61,825	56,126
e. Faculty Fees	40,000	32,462	47,242	37,533
f. Diocesan Chancellor's Retainer	13,500	12,500	13,434	12,216
g. Diocesan Synod	2,700	4,966	966	1,794
h. General Synod Meetings	8,400	13,455	9,000	3,317
i. Boards, Committees and Officer Expenses	14,050	12,546	6,850	13,216
j. Archivists and Miscellaneous	6,000	6,273	6,000	6,000
k. Share of Central Service Costs	(46,679)	(40,066)	(33,750)	(44,396)
g. Administration and Legal Staff Costs	679,778	704,114	650,000	632,335

j. Adjustment	(73,632)			
NATIONAL CHURCH	474,261	487,261	487,261	482,368
National Church Requirement	474,261	487,261	487,261	482,368
COMMUNICATIONS	100,232	112,589	113,153	110,098
b. Administration Costs	3,680	5,205	3,100	3,573
c. Communications Projects	3,250	6,690	3,500	3,020
d. SEE round and Directories	20,150	12,676	20,500	19,951
h. Communications Staff Costs	73,152	88,018	86,053	83,555
e. Communications online	0	0	0	0
INFORMATION TECHNOLOGY	176,700	183,753	183,753	189,936
b. Information Technology	61,900	69,700	69,700	69,450
i. IT Staff Costs	114,800	114,053	114,053	120,486
CHURCH SCHOOLS	10,000	10,000	10,000	35,000
a. Staff costs including Travel	414,961	396,478	400,324	380,571
b. Administration Costs	19,393	21,463	21,463	21,537
c. Common Fund Subvention	10,000	10,000	10,000	35,000
d. Charge to CFSE Restricted Fund	(434,354)	(417,941)	(421,787)	(402,108)
FEES	(406,500)	(809,000)	(305,450)	(581,466)
a. Selective allocations and Statutory income - Annuities	(4,000)	(4,000)	(450)	(2,673)
b. Selective allocations and Statutory income - Fees, Chaplaincies and Trusts	(402,500)	(805,000)	(305,000)	(578,793)
GLEBE INCOME AND EXPENSES	(235,906)	(271,907)	(266,157)	(311,757)
c1. Income From Property and Investments - Glebe income	(418,179)	(454,179)	(379,532)	(454,639)
c2. Income From Property and Investments - Glebe Expenses	182,273	182,272	113,375	142,882
CF INVESTMENT INCOME	(283,462)	(450,000)	(338,000)	(538,333)
d. Income From Property and Investments - Common Fund investment income	(283,462)	(450,000)	(338,000)	(538,333)
LOAN PROPERTY INVESTMENT INCOME	(154,384)	(200,835)	(154,384)	(154,384)
Loan Property Investment Income	(154,384)	(200,835)	(154,384)	(154,384)
GRANTS AND DONATIONS	(615,400)	(684,075)	(474,509)	(515,699)
e. Grants and Donations Received - Church Commissioners Strategic Fund Grant	(407,400)	(475,325)	(370,134)	(303,231)
f. Grants and Donations Received - Subscriptions and Donations	(750)	(1,500)	(750)	(668)
g. Grants and Donations Received - Legacy and PCC income	(50,000)	(50,000)	(25,000)	(54,550)
h. Grants and Donations Received - Grant from EIG (Allchurches Trust Ltd)	(157,250)	(157,250)	(78,625)	(157,250)
PASTORAL AID SUPPORT GRANT	150,000	200,000	200,000	173,500
i. Parish Share Adjustments - Pastoral Aid Support Grants	150,000	200,000	200,000	173,500
FURLOUGHED STAFF	0	0	(28,500)	0
k. Furloughed staff salary claim	0	0	(28,500)	0
PARISH SHARE	(13,800,000)	(14,102,343)	(10,286,933)	(13,339,332)
a. Current Year	(13,746,000)	(14,107,343)	(10,232,933)	(13,239,399)
b. Prior Year	(30,000)	(50,000)	(30,000)	(76,739)
b1. BMO	(24,000)	55,000	(24,000)	(23,194)
Grand Total	12,604	55,000	3,426,463	(48,373)