

Deanery MAPs

What is a deanery MAP for?

Mission Action Planning is the tool used throughout the Diocese to develop action plans, to put into effect our vision of **Living God's Love**.

In particular, we seek to implement the current diocesan Strategic Plan with its ten objectives for Going Deeper into God, Making New Disciples and Transforming Communities.

Our aim is to see flourishing Christ-centred communities inspiring people of all ages and backgrounds to discover God, to grow in their relationship with him and to respond to his transforming love, through serving others.

What is a deanery MAP for?

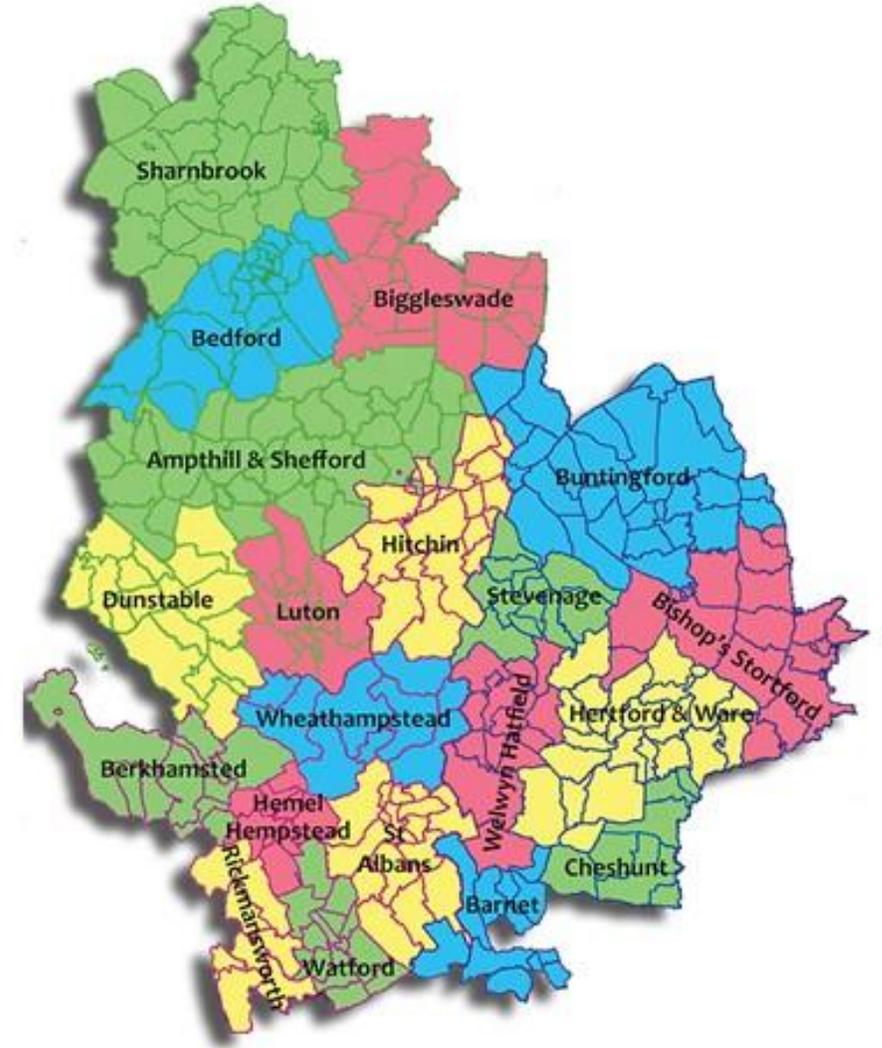
We want deanery MAPs to be:

- *helpful to the deanery* in creating and supporting a culture of spiritual and numerical growth;
- *helpful in diocesan planning*: As a basis for identifying and consulting on any structural changes (resourcing and/or pastoral reorganisation) which may be needed to support spiritual and numerical growth and engagement with local communities; and
- *helpful in identifying opportunities* to share good practice and in identifying needs for training and support

How can the deanery MAP do this?

Looking and Discernment...

Focus on your local area
and each parish and
worshipping community



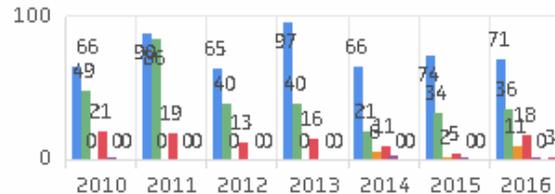


Mission Statistics

2010 2011 2012 2013 2014 2015 2016

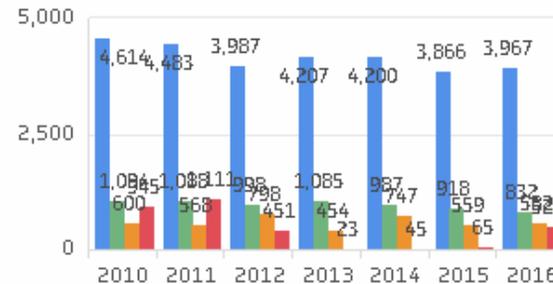
Baptisms & Thanksgivings

- Baptism Inf <1
- Baptism Child 1-4
- Baptism Child 5-12
- Baptism Youth/Adults
- Thanks Inf <1
- Thanks Child 1-4
- Thanks Child 5-12



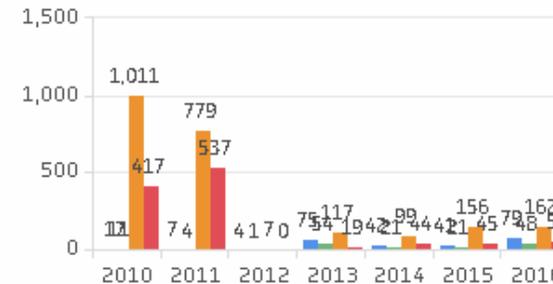
October Church Attendance

- Sunday Adult
- Sunday Child
- Weekday Adult
- Weekday Child



Oct Fresh Expression Attendance

- Sunday Adult
- Sunday Children
- Weekday Adults
- Weekday Children



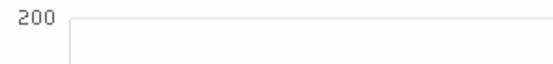
Adult Joiners

- 1st Time Worship
- Moved Into Area
- From local Church
- Returned to Church
- Total Joiners



Adult Leavers

- Death/Illness
- Moved Away
- To local Church
- Not Worshipping Now
- Total Leavers



October School Attendance

- Sunday Adult
- Sunday Children
- Weekday Adult
- Weekday Children



Looking and Discernment...

Look at all the parish MAPs:

- What shared priorities and concerns are there?
- Does a **common vision** emerge?

Moving from getting on well
together to working well
together.

We respond with our Mission
Action Plans and personal
commitment
Prayer and proclamation, study and
encouragement, welcome and nurture for
all



2. Discerning Priorities for Mission and Ministry

To address our mission and ministry challenges and opportunities, some shifts may be required in our approach and actions as we respond

From...

Apologetics

Church/institution focused

Perceived as insular/inward looking

Collective

Siege and survival

Belonging

...To

Proclamation

Kingdom/person focused

Known as welcoming/outward looking

Individual/Committed

Mission and Growth

Believing

We seek to live out our faith with **generosity**, **joy**, **imagination** and **courage**

How can the deanery MAP do this?

- Support each parish's MAP priorities
- Identify and provide
 - Good practice
 - Training
 - Network
 - Events and initiatives
- Flag up issues needing diocesan input:
 - Changes in policy
 - Support/training
 - New initiatives eg Mission Initiatives
 - Structural changes

How can the Diocesan Mission & Pastoral Committee help?

- Provide good practice and ideas – see:
<https://www.stalbans.anglican.org/diocese/pastoral-re-organisation/>
- Ensure each deanery MAP fits in with the diocesan strategy – and that the diocesan strategy responds to the needs identified in each part of the diocese
- Identify funding needs to the relevant diocesan bodies
- Identify staffing needs
- Make structural changes (pastoral re-organisation)

NEW – Planning for pastoral re-organisation

The draft Mission and Pastoral etc (Amendment) Measure will provide:

*The proposed new process will allow the first-stage consultation to be omitted, **if** the proposals are to the same effect, or substantially to the same effect, as those which have been included within a deanery plan approved both by the deanery synod and the DMPC **and** there has been local consultation with those who would be interested parties as part of development of the deanery plan.*

Example 1

- The deanery identifies a common concern to provide a supportive, co-operative framework particularly for the clergy, who are isolated and with high levels of stress.
- With support from the DMPC and the Pastoral Team at the Diocesan Office, the deanery develops and puts forward proposals to:
 - Develop informal clusters / Local Area Mission Partnerships to encourage mutual support and co-operation and, in time,
 - Unite benefices to create sustainable units of ministry
 - Change the status of two church buildings in very small communities
 - Create Group Ministries to support and continue the framework of the informal clusters

Example 2

- The deanery identifies a town-wide need to balance workload, in terms of pastoral ministry and the occasional offices, across parish boundaries and a variety of traditions
- There is also a desire to widen the support for the work already being done in some parishes and outside the parish structure with particular groups in the community
- With support from the DMPC and the Pastoral Team at the Diocesan Office, the deanery develops and puts forward proposals to:
 - Create a Team Ministry, allowing pastoral ministry to be shared across the Team
 - Within the Team, free up ministry resources to provide a Town Centre Chaplain and a Pioneer Team Vicar working mainly in new housing areas across the town
 - Identify a Resource Church as a base from which to grow new worshipping communities
 - Recognise the developing Youth Church and work with people with mental health issues by means of Bishop's Mission Orders

Deanery roles

Representative

Informative

Co-operative

Consultative

Consult...

- The parish clergy
- The PCC(s)
- The Patrons
- The Archdeacon
- **The Rural/Area Dean and the Lay Chair of the Deanery Synod**

Consultation

Vacancies

Suspension of Presentation

Interim Posts

Pastoral Re-organisation

Bishop's Mission Orders

Consultation – when time is short

DMPC standing committee

- A stage before formal or wider consultation



Questions?