

Formation Criteria Key Skills

A. Christian Tradition, Faith and Life
Biblical and theological study
Awareness of own learning style
Theological reflection
Spiritual Direction/Soul Friend or similar
B. Mission, Evangelism and Discipleship
Awareness of local context, social profile etc
Developed theology, understanding and practice of mission
Ability to present the Gospel to those with little or no church background
Experience of using an evangelism resource
Baptism preparation –for individuals, groups, parents, adult candidates
Junior Church/Sunday School
Confirmation Classes – adults, young people
Fresh Expressions/outreach project experience or encounter
Lead – home group and/or bible study group
Chaplaincy/Sector Ministry
Tourism/use of church buildings
Awareness of diocesan resources and strategy for mission
C. Spirituality and Worship
Understand requirements of canon law regarding worship
Leading Worship:
1662 – Communion, Sunday offices
Common Worship – range of services and resources
Weddings
Thanksgiving following a civil marriage
Renewal of vows
Baptisms
Thanksgiving for the birth of a child
Funerals – in church, at Crematorium, graveside
Holy Week – in more than one context
Worship not in a proscribed form
All-age worship
Youth services
Preaching:
Main Sunday service
At the Eucharist
8am and/or evening services
Midweek
All-age worship
Youth services
Weddings
Baptisms
Funerals

Civic services
Confession and absolution in formal and informal settings
Familiarity with newly authorised forms of worship
Planning, writing, leading special services
Choosing music
Liaising with musicians
Confidence and fluency – reading, speaking and singing in church
Leading intercessions
Preparing books for worship
Preparing vessels, linen etc for communion
Awareness of traditions other than own
Choreography of worship
Teaching about prayer
Healing services
Ministry in institutional setting – eg nursing home
Offering spiritual counsel
D. Personality and Character
Reflection on life and work
Reflection on life journey
Development of appropriate working rhythms – including retreat, study
Development of creative support networks
Hobbies and non-church interests
E. Relationships
Awareness of sexual dynamics in working relationships
Development of understanding of partnership in ministry
Responding to marriage requests
Marriage preparation
Funeral visiting
Pastoral visiting
Visiting the sick at home
Hospital visiting
Ministry to the sick and dying – at home, in hospital/hospice
Counselling/listening skills
Awareness of own limitations
Blessing of objects, homes, people
Encountering those with mental health problems
Unexpected deaths, suicide, death of a baby
F. Leadership, Collaboration and Community
Understanding confidentiality
Awareness of personal leadership style
Development of leadership style
Exercise of leadership

Public speaking – not preaching
Working with volunteers
Preparation for meetings
Chairing meetings
Paper management
Time management
Presentation skills
Management of fees, expenses
Dealing with conflict
Involvement with schools
Supporting laity in church life
Supporting laity in secular life, work and community involvement
Community development
Equal opportunities
Local incident emergency plans
Long term planning: MAP process
G. Vocation and Ministry within the Church of England
Interfaith dialogue
Ecumenical relationships and activities
Involvement in deanery chapter & synod
Engagement with diocesan vision and activities
Awareness of national church structures
Awareness of Anglican Church world wide
Accountability
Safeguarding
Personal safety
Practical church management:
Marriage law, licences, banns, marriage returns
Discussion of further marriage & opportunity to develop views and practice
Registers
Churchyards
DAC
Faculty process
Record keeping
Understanding of parish finances
Legal understanding – lay officers, PCC/APCM
Parish publicity
Magazine etc articles
Employment law relating to – youth workers/musicians
H. Ordained Pioneer Ministry
<i>Form to be updated when key skills identified</i>