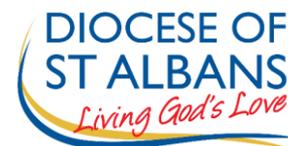


Parish Safeguarding Checklist



In the Diocese of St Albans we all have a role to play in creating a safer diocese – thank you for all that you have done and continue to do. We need to create a culture of informed vigilance, taking our safeguarding responsibilities seriously. To this end we are working to ensure that everyone has up to date safeguarding knowledge appropriate to their role, so that we can all carry out our responsibilities with thoughtfulness, commitment and care.

In order to create a positive safeguarding culture each PCC (or equivalent body) must do the following:

Appoint a Parish Safeguarding Officer:

- At least one appropriately experienced designated Parish Safeguarding Officer (PSO) to work with the incumbent and PCC. This PSO should be a lay person. The PSO may also be the DBS administrator (Lead Recruiter) for church officers who work with children or vulnerable adults but if not, the PCC should appoint another individual to that role. The PSO should be supported, trained and given a copy of the parish safeguarding policy and procedures

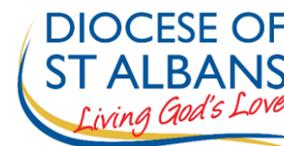
Put in place a framework for Safer Recruitment, Support and Training:

- Ensure that all church officers who work with children, young people and/or vulnerable adults are:
 - recruited following the House of Bishops' Safer Recruitment Practice Guidance;
 - aware of and work to House of Bishops' safeguarding guidance (includes both policies and practice guidance);
 - attending diocesan safeguarding training at least every three years;
- Provide appropriate insurance to cover for all activities undertaken in the name of the PCC which involve children and vulnerable adults;
- Ensure that for all roles (volunteer, employed, officers - lay and ordained) which require a DBS check are completed, and that repeat checks are carried out every five years.
- Clergy and Readers must have a current DBS check (every 5 years) with appropriate safeguarding training (every 3 years). This is the responsibility of the diocese.

Display:

- A formal statement of adoption of the House of Bishops 'Promoting a Safer Church; safeguarding policy statement'. This should be signed on behalf of the PCC.
- Contact details of the PSO, Churchwarden and any other church leaders.
- Contact details for the Diocesan Safeguarding Team – including phone, email and website details.
- Information about where to get help with child and adult safeguarding issues, domestic abuse and key helplines
- Provide access to a copy Parish Safeguarding Handbook
- Where a parish has a website, ensure that safeguarding information is displayed clearly on the home page, or there is a clear tab on the front page leading to this information.

Parish Safeguarding Checklist



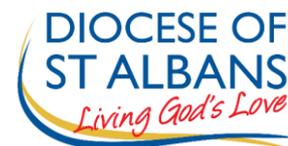
The PCC needs to know how to respond. It must:

- Create an environment, which is welcoming and respectful and enables safeguarding concerns to be raised and responded to openly, promptly and consistently;
- Adopt all House of Bishops safeguarding policies and practice guidance;
- Adopt Promoting a Safer Church policy statement as well as the Domestic Abuse statement;
- Have a procedure in place to deal promptly with safeguarding allegations or suspicions of abuse in accordance with the relevant policy and practice guidance and in consultation with the Diocesan Safeguarding Adviser;
- Report all safeguarding concerns or allegations against church officers to the Diocesan Safeguarding Adviser;
- Ensure that known offenders or others who may pose a risk to children and/or vulnerable adults are effectively managed and monitored in consultation with the Diocesan Safeguarding Adviser;
- Comply with all data protection legislation especially in regard to storing information about the 'church workforce'. Including volunteers and any safeguarding records;
- Ensure that an "activity risk assessment" is completed and reviewed annually for each activity which is associated with either children or vulnerable adults, and run in the name of the Church.
- Ensure that it has completed a Delegation regarding the reporting of safeguarding serious incidents to the Charity Commission.

The PCC must review and report progress:

- The PSO should regularly report on safeguarding in the parish. Safeguarding should be a standing agenda item at each PCC meeting. At the APCM the PCC should provide an annual report in relation to safeguarding. It is a legal obligation, in the PCC's annual report, to make a statement which reports on progress and a statement as to whether or not the PCC has complied with the duty to have "due regard" to the House of Bishops' guidance in relation to safeguarding. In order to have had due regard, all these points on this checklist must have been completed.

Parish Safeguarding Checklist



Other points to consider:

Are you working in an LEP?

- If working within Local Ecumenical Partnerships (LEPs), agree which denomination or organisation's safeguarding policy to follow, including where to seek advice in urgent situations in line with the practice guidance. This decision should be ratified both by the bishop and other appropriate church leaders in the partnership and shared with the DSA; in the event of a specific safeguarding concern, ensure that all the LEP partners are notified.

Irrespective of this choice all abuse cases arising in Church of England settings must be notified to the Diocesan Safeguarding Team.

Hire out your church premises?

- Any hire agreement with any person/body wishing to hire church premises must contain a provision whereby the person/body hiring the premises agrees to comply with the relevant safeguarding guidance issued by the House of Bishops and the diocese (see separate model Hire Agreement).
- The hire agreement should also contain a provision whereby all those hiring church premises are required to ensure that children and vulnerable adults are protected at all times, relevant staff have had appropriate DBS checks and that all reasonable steps have been taken to prevent injury, illness, loss or damage occurring.
- Ensure that all those hiring church premises carry full public liability insurance for this, or are covered through the church insurance (for example hire for a children's party).

Is your parish in vacancy?

- During an interregnum the PCC must, working with the churchwardens, ensure that all information about safeguarding matters is securely stored before passing the information on to the new incumbent. The departing incumbent must ensure the safeguarding information is accessible to the Parish Safeguarding Officer who can pass the information on to the new incumbent when he/she takes up his new role.

Support & Compliance

The measures identified in the list above will be checked during parish visitations and the documents referred to can be found on National website or Diocesan Website. If you have questions or need support to complete the steps on the checklist you can contact the DSA for further support and advice.