

### Three Examples of Parish Share Calculation

	(A) Parish of Any Saint	(B) Parish of St Generous	(C) Parish of St Bountiful
ER:	160, 150, 140 <b>(Av 150)</b>	90, 110, 100 <b>(Av 100)</b>	40, 38, 42 <b>(Av 40)</b>
USA:	120, 125, 115 <b>(Av 120)</b>	58, 60, 62 <b>(Av 60)</b>	29, 30, 31 <b>(Av 30)</b>
Share Factor	1.5	0.75	1.0
Share Value (for 2019)	£223.80	£223.80	£223.80
<b>1. Stipend Contribution</b>	<b>1.0 Stipend</b>	<b>0.5 Stipend</b>	<b>0.25 Stipend</b>
	£	£	£
Stipend annualised	27,304	13,652	6,826
NI	2,320	1,160	580
Pension	10,397	5,199	2,599
Less Investment/ Glebe	(1,872)	(935)	(468)
Less Fees	(4,362)	(2,181)	(1,090)
<b>Net Stipend Contribution</b>	<b>33,787</b>	<b>16,894</b>	<b>8,447</b>
<b>2. Ministry Support Contribution</b>			
CMF	$(150 \times 0.4) + (120 \times 0.6) = 132$	$(100 \times 0.4) + (60 \times 0.6) = 76$	$(40 \times 0.4) + (30 \times 0.6) = 34$
Shares	$1.5 \times 132 = 198$	$0.75 \times 76 = 57$	$1.0 \times 34 = 34$
Total Min Supp Contribution	$198 \times £223.80 = £44,312$	$57 \times £223.80 = £12,757$	$34 \times £223.80 = £7,609$
<b>3. TOTAL PARISH SHARE</b>	<b>£33,787 + 44,312 = £78,099</b>	<b>£16,894 + £12,757 = £29,651</b>	<b>£8,447 + £7,609 = £16,056</b>

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## Diocese of St Albans PARISH SHARE: BASIS OF CALCULATION

This leaflet seeks to explain the basis of calculation for Parish Share requested from each parish. It outlines the calculations as applying to the majority of parishes, but for complete details please refer to the diocesan website:

<https://www.stalbans.anglican.org/finance/parish-share-scheme/>

## PRINCIPLES

These have been established to ensure that:

- ◆ all parishes contribute to the direct cost of clergy ministry in the parish,
- ◆ the scheme allows for some support for less affluent parishes by more affluent parishes,
- ◆ a small budget within the Common Fund is available to support parishes with particular needs.

## BASIS OF CALCULATION

There are two key elements assessed within Parish Share - Stipend Contribution and Ministry Support Contribution - these have been established to reflect the principles as above:

1. A contribution for the clergy (excluding curates) deployed in the parish, (i.e. Stipend Contribution)
2. A contribution linked to church membership (CMF) within the parish and their potential ability to give, (ie. Ministry Support Contribution).

## STIPEND CONTRIBUTION

This is set on the basis of:

- ◆ The level of stipend, annualised.
- ◆ National Insurance and pension contributions associated with that stipend
- ◆ Offset by amounts available from
  - a. Investment and Glebe Income, and
  - b. Fees / Chaplaincy income.

Where clergy are shared between parishes, the stipend contribution is shared by mutual agreement, between those parishes.

Where vacancies occur, a reduction in stipend contribution of 20% is made throughout the vacancy period.

## MINISTRY SUPPORT CONTRIBUTION

The majority of the Parish Share paid under this heading still provides direct support for parish clergy, (eg. housing and training support and the cost of curates' posts wherever situated). Other areas covered include:

- ◆ Diocesan staff supporting parish mission and ministry
- ◆ Contribution to the National Church including training of ordinands

The calculation is based on:

- ◆ Membership:
  - Electoral Roll (ER) averaged over 3 years
  - Usual Sunday Attendance (USA) averaged over 3 years
  - Church Membership Figure (CMF)
  - CMF applied in Parish Share calculation uses ER : USA weighted 2 : 3.
- ◆ Share Factor (SF):  
a factor between 0.25 and 2.25 used to derive number of 'shares' for the parish—SF seeks to recognise variations between parishes in 'ability to pay', with discussions held initially at deanery level. Factors including socio-economic indicators and other financial commitments may be relevant.  
Share factors are reviewed every three years.
- ◆ Number of Shares:  
 $CMF \times SF$
- ◆ Value per share:
  - determined from Total Ministry Support budget divided by Total number of shares.