

**Delivering Educational Services to Church Schools:  
The Diocese of St Albans Courses, Training and  
Development Opportunities**

**September 2018 – July 2019**



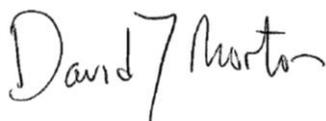
# Delivering Educational Services to Church Schools

Welcome to the training brochure for September 2018 to July 2019. This year's courses are categorised using the 4 broad areas identified in the National Vision for Education. This is to support your planning and the implementation of the new SIAMS framework.

We run a variety of courses and conferences for headteachers, governors, clergy and teaching staff. Further events may be added later in the year. Some of these are specifically designed to meet the distinctive needs of Church of England schools. Others are suited to all schools, especially the courses on RE and Collective Worship in the primary sector. **Schools that are part of the diocesan Service Level Agreement (SLA) receive a 50% discount on course fees and a 20% discount on conference attendance.**

We are able to customise many of our courses and conferences for delivery in individual schools or clusters. We also lead staff meetings, visit subject leaders, train governors, help with Collective Worship and offer advice in areas such as vision, church school buildings and inspections. Please call us to discuss your needs.

We look forward to welcoming you to some of this year's events.

A handwritten signature in black ink that reads "David Morton". The signature is written in a cursive style with a large 'D' and 'M'.

**Director of Education**

[dmorton@stalbans.anglican.org](mailto:dmorton@stalbans.anglican.org)

# The Service Level Agreement – Training Benefits

**Church schools that subscribe to the Service Level Agreement will be entitled to receive:**

- Free attendance for one teacher or governor at the following annual briefings:
  - Collective Worship
  - Vision
  - Governance
  - Safeguarding for governors
- Termly Headteacher networking breakfasts
- 50% discount on all diocesan courses
- 20% discount on all diocesan conferences

## **To book a place on a course:**

- Contact Ruth Garman directly on 01727 818168 or by e-mail at [rgarman@stalbans.anglican.org](mailto:rgarman@stalbans.anglican.org), stating which course you wish to book. You will need to quote course title, date, and code.
- Applicants will be advised by e-mail that a place has been reserved for them, and an invoice sent subsequently, where appropriate.
- Further information will be sent nearer the date.
- Where a delegate is unable to attend, 48 hours' notice of cancellation must be given to allow a refund to be made on courses at the Diocesan Office. Other arrangements may be in place if the conference is at another venue.
- If insufficient applications are received, we reserve the right to cancel a course and will refund those who booked a place.
- Lunch and refreshments are provided for day courses.
- Tea, coffee and biscuits will be available for morning or evening courses.

# Educating for Life in All its Fullness

The Church of England Vision for Education<sup>1</sup> sets out the sort of education the Church of England advocates and seeks to enable. There are four elements which run through the whole approach and it is through these four strands that our training programme for 2018-19 will be delivered.

Educating for Wisdom	Page 12
Educating for Hope	Page 15
Educating for Community	Page 20
Educating for Dignity	Page 26

The chronological overview of the courses which starts over the page also highlights these themes via the following key:

	Educating for Wisdom
	Educating for Hope
	Educating for Community
	Educating for Dignity

---

<sup>1</sup>The Vision for Education document can be found at <https://www.stalbans.anglican.org/wp-content/uploads/Church-of-England-Vision-for-Education-July-2016.pdf>

## An Overview of Courses and Conferences

Autumn Term 2018			
Page	Code	Date	Title
12	NH3/18	12 September	New Headteachers 2018: Introduction (Part 1)
20	LM4/18	20 September	Central Bedfordshire Schools Reorganisation Briefing
21	C1/18	25 September	Clergy and Readers: Supporting your local school
15	SM3/18	25 September	The New SIAMS Framework: An Introduction
12	LM5/18	4 October	Bedfordshire Headteacher Update
26	LM6/18	8 October	Vexatious Complaints – Dealing with complaints (am) & Writing an effective complaints policy (pm)
21	NW3/18	10 October	Networking Breakfast
13	GO3/18	16 October	Foundation Governor Briefing: Your role and responsibilities
16	WB3/18	17 October	LifeSavers
16	LM7/18	6 November	Ethos Enhancing Outcomes
17	LM8/18	8 November	SIAMS SEF Writing
13	NH4/18	13 November	New Headteachers 2018: Part 2
22	WB4/18	21 November	Senior Leaders' Reconnect Day
17	SM4/18	27 November	The New SIAMS Framework: The impact of the framework on vision, DCC, Collective Worship and RE

## for Diocesan Schools in 2018-19

For	Venue	Time
Headteachers new in post in church schools, acting heads and heads-elect	Holywell Lodge, St Albans	8-10am
Headteachers and Chairs of Governors	Forest Centre, Marston Moretaine	8-10am
Incumbents and readers	Holywell Lodge, St Albans	Morning
Teachers and governors	Holywell Lodge, St Albans	Afternoon
Headteachers and senior leaders	Forest Centre, Marston Moretaine	Morning
Headteachers and senior leaders	Holywell Lodge, St Albans	AM and/or PM
Headteachers and senior leaders	All Nations, Ware	8-10am
Foundation governors of church schools	Forest Centre, Marston Moretaine	Morning
Headteachers and teachers	Holywell Lodge, St Albans	Morning
Headteachers and senior leaders	Forest Centre, Marston Moretaine	Morning
Headteachers and senior leaders	Holywell Lodge, St Albans	All day
Headteachers new in post in church schools, acting heads and heads-elect	Holywell Lodge, St Albans	Morning
Headteachers and senior leaders	Moggerhanger Park, Beds	All day
Headteachers and senior leaders	Forest Centre, Marston Moretaine	All day

Spring Term 2019			
Page	Code	Date	Title
22	NW1/19	16 January	Networking Breakfast
27	LM1/19	17 January	Vexatious Complaints – Dealing with complaints (am) & writing an effective complaints policy (pm)
22	C1/19	22 January	Clergy and Readers: Supporting your local school
18	LM2/19	24 January	School Improvement through SIAMS
18	CW1/19	30 January	Collective Worship in Schools
18	LM3/19	5 February	Ethos Enhancing Outcomes
19	GO1/19	7 February	Ethos and Outcomes: 17 governance leadership issues
27	LM4/19	26 February	Media Training – Basic training (am) & critical incident (pm)
23	WB1/19	6-8 March	Senior Leaders' Retreat
28	GO2/19	11 March	Admissions Appeals
24	WB2/19	20 March	Refuge: A day of mindfulness training
25	WB3/19	26 March	Senior Leaders' Reconnect Day
13	GO3/19	26 March	Foundation Governor Briefing: Your role and responsibilities
14	GO4/19	28 March	StrengthsFinders: Skills and strengths for effective governor teams

For	Venue	Time
Headteachers and senior leaders	Forest Centre, Marston Moretaine	8-10am
Headteachers and senior leaders	Forest Centre, Marston Moretaine	AM and/or PM
Incumbents and readers	Forest Centre, Marston Moretaine	Morning
Headteachers, senior leaders and governors	Holywell Lodge, St Albans	All day
Leaders of collective worship	Holywell Lodge, St Albans	All day
Headteachers and senior leaders	Holywell Lodge, St Albans	Morning
Governors of church schools	Holywell Lodge, St Albans	Morning
Headteachers and senior leaders	Holywell Lodge, St Albans	AM and/or PM
Headteachers and senior leaders	Canterbury	3 days
Governors	Holywell Lodge, St Albans	Evening
Headteachers and senior leaders	Holywell Lodges, St Albans	All day
Headteachers and senior leaders	The Deanery, St Albans	All day
Foundation governors of church schools	All Nations, Ware	Evening
Headteachers and Chairs of Governors	Holywell Lodge, St Albans	Morning

## Summer Term 2019

Page	Code	Date	Title
28	LM5/19	29 April	Valuing all God's Children
28	GO5/19	29 April	Safeguarding for Governors
24	LM6/19	1 May	Headteachers' Conference
25	NW2/19	22 May	Networking Breakfast
25	WB4/19	4 June	Senior Leaders' Reconnect Day
29	LM7/19	11 June	Surely Goodness and Mercy: Relationships and sex education in CofE schools

For	Venue	Time
Headteachers, senior leaders and teachers	Holywell Lodge, St Albans	All day
Governors of church schools	Holywell Lodge, St Albans	Evening
Headteachers of church schools	Putteridgebury, Luton	All day
Headteachers and senior leaders	Shendish Manor, Apsley	8-10am
Headteachers and senior leaders	All Nations, Ware	All day
Headteachers and senior leaders	Holywell Lodge, St Albans	All day

# Educating for Wisdom, Knowledge and Skills

Good schools foster confidence, delight and discipline in seeking wisdom, knowledge, truth, understanding, know-how, and the skills needed to shape life well. They nurture academic habits and skills, emotional intelligence and creativity across the whole range of school subjects, including areas such as music, drama and the arts, information and other technologies, sustainable development, sport, and what one needs to understand and practise in order to be a good person, citizen, parent, employee, team or group member, or leader.

---

## **NH3/18 – New Headteachers 2018: Introduction (Part 1)**

**When:** Wednesday 12 September 2018 – 8-10am

**Where:** Holywell Lodge, St Albans, AL1 1HE

**Cost:** Free

**Led by:** The Schools Team

The breakfast meeting will give our new headteachers the chance to meet the Schools Team as well as each other. There will be a briefing on the Vision for Education in the diocese as well as some important initial information. This morning will be followed up on 13 November – see page 13.

---

## **LM5/18 – Bedfordshire Headteacher Update**

**When:** Thursday 4 October 2018 – 9.30am-12noon

**Where:** The Forest Centre, Marston Moretaine, MK43 0PR

**Cost:** £50 (£25 for SLA members)

**Led by:** Herts for Learning

This morning briefing will provide a general update for headteachers on the latest developments affecting schools including Ofsted, safeguarding, education best practice and national standards.

## **GO3/18 – Foundation Governor Briefing: Your role and responsibilities**

**When:** Tuesday 16 October 2018 – 9.30am-12noon

**Where:** The Forest Centre, Marston Moretaine, MK43 0PR

**Cost:** Free to SLA member schools (£35 for non SLA member schools)

**Led by:** Belinda Copson

New to being a foundation governor? This induction-style session helps you to familiarise yourself with the responsibilities and expectations of your role and contribute purposefully to your governing board. Meet the Schools Team Governance Officer, find out about the support and resources we offer, and take away practical ideas to support the school's Christian ethos in your local situation.

This session does not discuss SIAMS or collective worship, which are covered in other courses we offer. Aimed particularly at newer foundation governors, but also open to any who would like to refresh their understanding of the role in a changing educational climate.

---

## **NH4/18 – New Headteachers 2018: Part 2**

**When:** Tuesday 13 November 2018 – 9.30am-12.30pm

**Where:** Holywell Lodge, St Albans, AL1 1HE

**Cost:** Free

**Led by:** The Schools Team

Following on from the first meeting on 12 September. This session will cover various aspects of church school headship such as ethos, leadership and management, SIAMS and governance.

---

## **GO3/19 – Foundation Governor Briefing: Your role and responsibilities**

**When:** Tuesday 26 March 2019 – 6.30-9pm

**Where:** All Nations, Ware, SG12 8LX

**Cost:** Free to SLA member schools (£35 for non SLA member schools)

**Led by:** Belinda Copson

Please see GO3/18 for details – page 13.

---

## **GO4/19 – StrengthsFinders: Skills and strengths for effective governor teams**

**When:** Thursday 28 March 2019 – Morning including lunch

**Where:** Holywell Lodge, St Albans, AL1 1HE

**Cost:** £100 (£50 for SLA member schools) includes the purchase of the StrengthsFinders book (through Schools Team)

**Led by:** Mike Simmonds

An opportunity for headteachers along with their Chair of Governors to look at ways to build an effective governance team.

Course outcomes and benefits:

- Participants will identify existing skills and strengths to enable effective teamwork for governing bodies/SLTs.
- Governors/SLTs should be able to see what they are already doing well, and relate skills/strengths to planning focused next steps.

Essential pre-course activity:

Read *StrengthsFinder* book (supplied via the Schools Team) – further information about this will be supplied upon booking confirmation.

**Mike Simmonds** is a diocesan educational consultant and an experienced educationalist with a focus on governance.

---

# Educating for Hope and Aspiration

In the drama of ongoing life, how we learn to approach the future is crucial. Good schools open up horizons of hope and aspiration, and guide pupils into ways of fulfilling them. They also cope wisely with things and people going wrong. Bad experiences and behaviour, wrongdoing and evil need not have the last word. There are resources for healing, repair and renewal; repentance, forgiveness, truth and reconciliation are possible; and meaning, trust, generosity, compassion and hope are more fundamental than meaninglessness, suspicion, selfishness, hardheartedness and despair.

---

## **SM3/18 – The New SIAMS Framework: An Introduction**

When: Tuesday 25 September 2018 – 1-3.30pm

Where: Holywell Lodge, St Albans, AL1 1HE

Cost: Free

Led by: Lizzie Jeanes and Ryan Parker

This afternoon session will introduce governors and school staff to the changes in the Statutory Inspection of Anglican and Methodist Schools (SIAMS) framework.

The new inspection evaluation schedule asks the question:

How effective is the school's distinctive Christian vision, established and promoted by leadership at all levels, in enabling pupils and adults to flourish?

This question is explored through 7 strands:

1. Vision and Leadership
2. Wisdom, Knowledge and Skills
3. Character Development: Hope, aspiration, and courageous advocacy
4. Community and Living Well Together
5. Dignity and Respect
6. The Impact of Collective Worship
7. The Effectiveness of Religious Education

Attendees will be introduced to the various strands of SIAMS during the afternoon.

---

## **WB3/18 – Lifesavers**

**When:** Wednesday 17 October 2018 – 9.30am-12.30pm

**Where:** Holywell Lodge, St Albans, AL1 1HE

**Cost:** Free

**Led by:** Lifesavers

LifeSavers is the most comprehensive model of financial education available to primaries in the UK today. It equips school leadership teams with the tools and resources to instil the knowledge, attitudes and skills children need to manage money wisely, in ways that can:

- Enrich maths and literacy outcomes.
- Boost children's identity and confidence as learners.
- Increase their activity levels, leadership skills and participation in school and community life.
- Enable cross-curricular learning in a range of subjects and topic work from PHSE to Maths.

---

## **LM7/18 – Ethos Enhancing Outcomes**

**When:** Tuesday 6 November 2018 – 9.30am-12.30pm

**Where:** The Forest Centre, Marston Moretaine, MK43 0PR

**Cost:** £50 (£25 for SLA member schools)

**Led by:** Lizzie Jeanes

The Church of England Vision for Education is a powerful tool for equipping school leaders. This course will focus on a suite of resources developed by the Foundation for Educational Leadership:

- Reflecting on Current Lived Reality - helping leaders think about their current experience, context and recognising the influence that this has on their thinking and practice.
- Evaluating Prevailing Narratives - exploring the impact of other educational narratives, including White Papers, Ofsted, performance measures, etc.
- Exploring 20 School Leadership Issues - a dynamic questioning-based approach unpacking 20 different school leadership issues in relation to the Vision - including for example Curriculum, Teaching and Learning, Removing Disadvantage, Character Education, Admissions and many more.

## **LM8/18 – SIAMS SEF Writing**

**When:** Thursday 8 November 2018 – All day

**Where:** Holywell Lodge, St Albans, AL1 1HE

**Cost:** £100 (£50 for SLA member schools)

**Led by:** Lyn Field

A day course to support senior and middle leaders in developing their SIAMS SEF.

The course aims:

- To support school leaders in ensuring that their SIAMS SEF is accurate, evaluative and meets the needs of the SIAMS inspection schedule.
- To support schools in preparing for their SIAMS inspection under the new September 2018 schedule.

Please bring your current SIAMS SEF with you – whatever state it is in!

**Lyn Field** is a consultant to the Education Office of the Church of England as course leader for SIAMS training. Previously a headteacher and diocesan schools' adviser, she is very experienced in both SIAMS and Ofsted inspections and was joint co-ordinator for the National Society's Christian Values for Schools website.

---

## **SM4/18 – The New SIAMS Framework: The impact of the framework on vision, DCC, Collective Worship and RE**

**When:** Tuesday 27 November 2018 – All day

**Where:** The Forest Centre, Marston Moretaine, MK43 0PR

**Cost:** Free

**Led by:** Lizzie Jeanes and Ryan Parker

The day will focus on the C of E Vision for Education and the changes in the Statutory Inspection of Anglican and Methodist Schools (SIAMS) framework. Headteachers and senior leaders will explore how the new framework will impact on key areas of being a church school such as the school vision, the school's Distinctive Christian Character, Collective Worship and RE.

---

## **LM2/19 – School Improvement through SIAMS**

**When:** Thursday 24 January 2019 – All day

**Where:** Holywell Lodge, St Albans, AL1 1HE

**Cost:** £100 (£50 for SLA member schools)

**Led by:** Lyn Field

This course will look at how the SIAMS framework and process can enable headteachers, senior leaders and governors to:

- Engage with the Church of England’s Vision for Education.
- Clarify their own vision and evaluate the difference it makes to children’s lives.
- Use the SIAMS framework to plan strategically.

---

## **CW1/19 – Collective Worship in Schools**

**When:** Wednesday 30 January 2019 – All day

**Where:** Holywell Lodge, St Albans, AL1 1HE

**Cost:** £100 (£50 for SLA member schools)

**Led by:** Ryan Parker

This course will look at planning and leading Collective Worship, enabling colleagues to produce good Collective Worship and how to involve pupils in the process.

---

## **LM3/19 – Ethos Enhancing Outcomes**

**When:** Tuesday 5 February 2019 – 9.30am-12.30pm

**Where:** Holywell Lodge, St Albans, AL1 1HE

**Cost:** £50 (£25 for SLA member schools)

**Led by:** Lizzie Jeanes

Please see LM6/18 for details – page 16.

---

## **GO1/19 – Ethos and Outcomes: 17 governance leadership issues**

(Church of England Foundation for Educational Leadership)

**When:** Thursday 7 February 2018 – 9.30am-12noon

**Where:** Holywell Lodge, St Albans, AL1 1HE

**Cost:** £50 (£25 for SLA member schools)

**Led by:** Belinda Copson

How can you connect the Church of England's Vision for Education with the everyday interactions of governance and school life? Using the new CEFEL national resource booklet Ethos and Outcomes, this workshop-style event includes practical ideas and sample activities to explore how to link the Vision to the reality, with ideas for using the resource in real local situations. You will receive a copy of the booklet to take away. Open to all church school governors.

---

# Educating for Community and Living Well Together

We are only persons with each other: our humanity is ‘co-humanity’, inextricably involved with others, utterly relational, both in our humanity and our shared life on a finite planet. If those others are of ultimate worth, then we are each called to responsibility towards them and to contribute responsibly to our communities. So education needs to have a core focus on relationships and commitments, participation in communities and institutions, and the qualities of character that enable people to flourish together.

---

## LM4/18 – School Reorganisation in Central Bedfordshire

**When:** Thursday 20 September 2018 – 8-10am

**Where:** The Forest Centre, Marston Moretaine, MK43 0PR

**Cost:** Free

**Led by:** The Schools Team

This briefing, aimed at headteachers and Chairs of Governors, will:

- Advise CBC schools and academies of the Board of Education’s policy in relation to three-tier to two-tier school reorganisation.
- Outline how the Board intends to support schools in Central Bedfordshire in making decisions about three-tier to two-tier conversion or remaining within the three-tier system. This will include:
  - a single point of contact enquiry system
  - senior officer responsibility (Director and Deputy Director)
  - specialist advice and support available for schools and how to access it
  - Board of Education contact with the Local Authority, DfE and Regional Schools Commissioner.
- Provide specific guidance relating to site ownership and the role of the DBE as designated religious authority and the DBF as charitable site trustee.

## **C1/18 – Clergy & Readers: Supporting your local school**

**When:** Tuesday 25 September 2018 – 9.30am-12.30pm

**Where:** Holywell Lodge, St Albans, AL1 1HE

**Cost:** £25 – can be covered by your PTA

**Led by:** Lizzie Jeanes and Ryan Parker

A church school in your parish can offer many exciting opportunities, but it can also provide challenges. This course is designed to support clergy and readers who work with a school and equip them to be even more effective. In the light of the new SIAMS framework, this will be a high priority for many people.

---

## **NW3/18 – Networking Breakfast**

**When:** Wednesday 10 October 2018 – 8am-10am

**Where:** All Nations, Ware, SG12 8LX

**Cost:** Free to SLA member schools (£20 for non SLA member schools)

**Led by:** The Schools Team

This will provide an excellent opportunity for headteachers to network with other diocesan headteachers and members of the Schools Team to share good practice and ideas. There will be a short topical briefing based upon the work of the Schools Team, for example: developing Collective Worship; preparing for Ofsted/SIAMS; using the new ASP data system etc. Come and enjoy a pastry and develop your supportive networks.

## **WB4/18 – Senior Leaders’ Reconnect Day**

**When:** Wednesday 21 November 2018 – All day

**Where:** Moggerhanger Park, Beds, MK44 3RW

**Cost:** £25 (No SLA Discount)

**Led by:** The Schools Team

Reconnect days were established following the Diocesan Headteachers’ Conference 2017 to create space for headteachers and senior leaders to reconnect with their core vision of leading a church school.

Reconnect days will be semi-structured with two sessions and lunch. Each session will commence with a short 15-minute reflection, with the remaining time to be used flexibly.

Participants may wish to:

- Spend time with a colleague reflecting on the year or planning for next year.
- Explore aspects of vision and ethos with colleagues or a schools team member.
- Attend with a colleague headteacher as part of a mentoring programme.
- Spend time in personal reflection, prayer.
- Read, plan, have the space to think.

The day will be attended by members of the Schools Team and a chaplain who will be available for private discussion, prayer and counsel.

---

## **NW1/19 – Networking Breakfast**

**When:** Wednesday 16 January 2019 – 8am-10am

**Where:** The Forest Centre, Marston Moretaine, MK43 0PR

**Cost:** Free to SLA member schools (£20 for non SLA member schools)

**Led by:** The Schools Team

Please see NW3/18 for details – page 21.

---

## **C1/19 – Clergy & Readers: Supporting your local school**

**When:** Tuesday 22 January 2019 – 9.30am-12.30pm

**Where:** The Forest Centre, Marston Moretaine, MK43 0PR

**Cost:** £25 – can be covered by your PTA

**Led by:** Lizzie Jeanes and Ryan Parker

Please see C1/18 for details – page 21.

## **WB1/19 – Senior Leaders’ Retreat**

**When:** Late afternoon 6 March until after lunch 8 March 2019

**Where:** Canterbury Cathedral Lodge

**Cost:** £350 (No SLA Discount)

**Led by:** tbc

The creation of the diocesan headteacher retreat in 2011 came about as a result of local consultation with heads and governors as to how best to support headteachers in challenging times. The need to nourish, strengthen and support the spiritual wellbeing of headteachers was identified as a key priority. To date, the retreats in Poole, Canterbury and Rome have proved to be very successful and at the request of the participants have been further developed to include other members of the school SLT’s.

The retreat offers a programme of reflection, refreshment and rest - essential building blocks for surviving the pressures of senior management, and therefore a valuable contribution to strengthening the ethos and wellbeing of our church schools.

---

## **WB2/19 – Refuge: A day of mindfulness training**

**When:** Wednesday 20 March 2019 – All day

**Where:** Holywell Lodge, St Albans, AL1 1HE

**Cost:** £100 (£50 SLA members)

**Led by:** Fr. Richard Peers

Mindfulness enhances wellbeing for adults and children in schools. **Father Richard Peers** is Director of Education in the Diocese of Liverpool. He has been practising and teaching Mindfulness for over 30 years. The Mindfulness practices taught are non-religious.

You will learn:

- Body Scan
- Mindfulness of Breathing
- Loving-Kindness Meditation
- Visualisation
- Walking Meditation

Suggestions will be also given for introducing Mindfulness in schools and examples provided of this being done with pupils from 4 - 18 years old.

Please come in loose, comfortable clothing, for some of the activities it will be helpful to remove your shoes.

Much of the day will be spent in silence and stillness, it should be relaxing and refreshing but you will need to turn your phone/tablet off!

## WB3/19 – Senior Leaders’ Reconnect Day

**When:** Tuesday 26 March 2019 – All day

**Where:** The Deanery, Sumpter Yard, AL1 1BY

**Cost:** £25 (No SLA Discount)

**Led by:** The Schools Team

Please see WB4/18 for details – page 22.

---

## LM6/19 – Headteachers’ Conference

**When:** Wednesday 1 May 2019 – All day

**Where:** Putteridge Bury, Luton, LU2 8LE

**Cost:** £150 (£120 for SLA member schools)

**Key note speakers:** Dame Julia Cleverdon and Andy Wolfe

The National Church of England Vision for Education outlines a vision that includes educating for wisdom, hope, community and dignity. Following the highly successful 2017 and 2018 headteachers’ conferences this year’s event will explore the theme ‘*Educating for Community and Living Well Together*’.

We are thrilled to have two high-profile keynote speakers; Dame Julia Cleverdon and Andy Wolfe.

**Dame Julia Cleverdon** is a passionate and practical campaigner who has gained an international reputation for 'connecting the unconnected', inspiring individuals and organisations to work together for the common good. In her work with schools, Dame Julia has a long-standing reputation for developing cross-sector partnerships to improve the quality of leadership and teaching.

**Andy Wolfe** is the Deputy Chief Education Officer for the Church of England Foundation for Educational Leadership. He brings a wealth of leadership experience to his role and is committed to combining rich theological reflection with the most incisive and creative approaches to improving Teaching, Learning and Leadership in schools. Andy has authored many of the Foundation's Vision Resources, including pioneering the '*Ethos Enhancing Outcomes*' approach to leadership development.

The day will also include a selection of workshops focusing on SIAMS.

---

## **NW2/19 – Networking Breakfast**

**When:** Wednesday 22 May 2019 tbc– 8am-10am

**Where:** Shendish Manor, Apsley, HP3 0AA

**Cost:** Free to SLA member schools (£20 For non SLA member schools)

**Led by:** The Schools Team

Please see NW3/18 for details – page 21.

---

## **WB4/19 – Senior Leaders’ Reconnect Day**

**When:** Tuesday 4 June 2019 – All day

**Where:** All Nations, Ware, SG12 8LX

**Cost:** £25 (No SLA Discount)

**Led by:** The Schools Team

Please see WB4/18 for details – page 22.

---

# Educating for Dignity and Respect

Human dignity, the ultimate worth of each person, is central to good education. The basic principle of respect for the value of each person involves continual discernment, deliberation and action, and schools are one of the main places where this happens, and where the understanding and practices it requires are learned. This includes vigilant safeguarding. It is especially important that the equal worth of those with and without special educational needs and disabilities is recognised in practice. For the first time in history, there is now something approaching global agreement on the worth of each person through the United Nations Declaration of Human Rights and its successor declarations, covenants and conventions, including that in 2006 on the rights of persons with disabilities. How that is worked out in each nation and each school is a massive task that calls on the inspiration and resources offered by each tradition of faith and belief.

---

## **LM6/18 – Vexatious Complaints – Dealing with complaints (am) and writing an effective complaints policy (pm)**

**When:** Monday 8 October 2018 – Morning and/or afternoon

**Where:** Holywell Lodge, St Albans, AL1 1HE

**Cost:** £50 for just morning or afternoon-£100 for full day (£25/£50 for SLA member schools). Lunch included for all attendees

**Led by:** Carole Connelly

The day comprises of two sessions.

The morning will cover general training on how to deal with complaints:

- When is a complaint vexatious?
- How to deal with difficult complaints.
- How to have difficult conversations.
- How can school protect staff and still address complaints effectively?
- Strategies for dealing with difficult people and perhaps situations.
- When to say no/no more.

The afternoon will advise on how to write an effective complaints policy:

It's okay until it isn't!

Does your complaints policy work? Support the ethos of the school? Support a culture of complaining?

Take time to review the way in which a complaint has been handled, what went well, what could have gone better?

If it looks like a complaint and reads like a complaint, then it's a complaint.

Sharing good practice.

Participants are welcome to attend either session or both.

## **LM1/19 – Vexatious Complaints – Dealing with complaints (am) and writing an effective complaints policy (pm)**

**When:** Thursday 17 January 2019 – Morning and/or afternoon

**Where:** The Forest Centre, Marston Moretaine, MK43 0PR

**Cost:** £50 for just morning or afternoon-£100 for full day (£25/£50 for SLA member schools). Lunch included for all attendees

**Led by:** Carole Connelly

Please see LM6/18 for details – page 26.

**Carole Connelly** has many years' experience as a governor, serving a variety of schools and settings. She has worked as School Improvement Adviser for Hertfordshire. Trained in complaints handling and experienced in disciplinary casework, she also has qualifications as a mediator, facilitator and negotiator.

---

## **LM4/19 – Media Training: Basic (am) and critical incident (pm)**

**When:** Tuesday 26 February 2018 – Morning and/or afternoon

**Where:** Holywell Lodge, St Albans, AL1 1HE

**Cost:** £50 for just morning or afternoon-£100 for full day (£25/£50 for SLA member schools). Lunch included for all attendees

**Led by:** Arun Kataria

To help school leaders learn how to handle the media when situations arise.

The day will comprise two sessions: the morning will cover general training on how to work with the media, and the afternoon will advise on how to deal with a critical incident in school.

This course aims to:

- Give an overview of how modern press and media work, what they expect and practice in how to achieve the best results.
- Increase the confidence of Heads/Deputies dealing with media attention in all circumstances and with enhancing or defending the school's reputation.

**Arun Kataria** is the Communications Officer for the Diocese of St Albans and has over 20 years' experience of dealing with press and media for the Church of England nationally and locally.

---

## **GO2/19 – Admissions Appeals**

**When:** Monday 11 March 2019 – 7-9pm

**Where:** Holywell Lodge, St Albans, AL1 1HE

**Cost:** Free

**Led by:** Bob Garrard

An introduction to the appeals process for VA schools and academies.

The evening will cover:

- The appeals process.
- How to present the school's case when an appeal is made.

---

## **LM5/19 – Valuing all God's Children**

**When:** Monday 29 April 2019 – All day

**Where:** Holywell Lodge, St Albans, AL1 1HE

**Cost:** £100 (£50 SLA members)

**Led by:** Lizzie Jeanes & Charlotte Johnson

This course will look at all aspects of 'Valuing all God's Children' in schools.

Following the training you will:

- Be equipped to create a school ethos and train the staff in your school to ensure that all children in your school will be valued.
- Be able to understand how this relates to the Church of England Vision for Education and the new SIAMS framework.
- Be equipped to handle tricky contexts and support pupils and staff through these sometimes sensitive issues of identity and belief.

---

## **GO5/19 – Safeguarding for Governors Briefing**

**When:** Monday 29 April 2019 – 7-9pm

**Where:** Holywell Lodge, St Albans, AL1 1HE

**Cost:** Free to SLA member schools (£35 for non SLA member schools)

**Led by:** Lizzie Jeanes

Safeguarding is crucial to the effective running of any school. This evening is designed to help inform governors in their role of supporting school leaders to ensure that the ethos of safeguarding is well established within their school. What sorts of questions should a governor be asking? What type of answering should they be expecting? Lizzie will use her experience of inspections to prepare governors for the types of questions they will be asked at inspection, enabling governors to respond with confidence.

## **LM7/19 – Surely Goodness and Mercy: Relationships and sex education in CofE schools**

**When:** Tuesday 11 June 2019 – All day

**Where:** Holywell Lodge, St Albans, AL1 1HE

**Cost:** £100 (£50 SLA members)

**Led by:** Katy Staples

This course aims to equip you to:

- Understand more fully the importance of good Relationships and Sex education in your school.
- Understand the context of the life of the children and young people we teach and the pressures and decisions they may face.
- Work out how relationships and sex education fits within a Church of England Vision for Education: what will be distinctive about the RSE offered in a Church of England/ Methodist School?
- Offer a filter through which you can select good materials that are appropriate to the age of pupils, the Christian context and will help to keep them safe and ensure they will be able to negotiate life-giving relationships to sustain them through time.

**Katy Staples** is the Schools' Adviser for Bristol Diocese and the author of 'Valuing All God's Children'. Katy has been commissioned by the Church of England Education Office to write the expectations guidance for CofE schools for Relationships and Sex Education.

Katy taught RE, Humanities and PSHE for 23 years in secondary schools in London and North Somerset. She has a Masters degree in Religious Studies from the School of Oriental and African Studies, University of London.

---

## Diocese of St Albans: Schools Team – Contact Details

### **David Morton**

Diocesan Director of Education

Tel: 01727 818172

[dmorton@stalbans.anglican.org](mailto:dmorton@stalbans.anglican.org)

### **Lizzie Jeanes**

Deputy Director of Education

Tel: 01727 818168

[ljeanes@stalbans.anglican.org](mailto:ljeanes@stalbans.anglican.org)

### **Charlotte Johnson**

Deputy Director of Education

Tel: 01727 818168

[cjohnson@stalbans.anglican.org](mailto:cjohnson@stalbans.anglican.org)

### **Ryan Parker**

RE and Christian Ethos Adviser

01727 818102

[rparker@stalbans.anglican.org](mailto:rparker@stalbans.anglican.org)

### **Bob Garrard**

Admissions Adviser

01582 220524 / 07895 176572

[rgarrard@stalbans.anglican.org](mailto:rgarrard@stalbans.anglican.org)

### **Belinda Copson**

School Support Officer (Governance)

01727 818170 / 07950 366466

[bcopson@stalbans.anglican.org](mailto:bcopson@stalbans.anglican.org)

### **Vicki Barrière**

General Schools Administrator / PA to DDE

01727 818170

[vbarriere@stalbans.anglican.org](mailto:vbarriere@stalbans.anglican.org)

### **Ruth Garman**

School Buildings Officer / General Schools Administrator

01727 818168

[rgarman@stalbans.anglican.org](mailto:rgarman@stalbans.anglican.org)

### **Hannah Puddefoot**

Assistant Schools Officer

01727 818171

[hpuddefoot@stalbans.anglican.org](mailto:hpuddefoot@stalbans.anglican.org)

**Fax: 01727 844469**

[www.stalbans.anglican.org/schools](http://www.stalbans.anglican.org/schools)

**Going Deeper into God • Transforming Communities • Making New Disciples**

**Holywell Lodge 41 Holywell Hill St Albans Herts AL1 1HE**

**[www.stalbans.anglican.org](http://www.stalbans.anglican.org)**

The St Albans Diocesan Board of Finance is a company limited by guarantee registered in England and Wales No145227.

Registered as a charity No 248887