WELCOME

Welcome to St Hugh’s Church, Lewsey. We have done our best to create a snapshot of who we are. If you think we might be the sort of adventure that God is calling you to please prayerfully consider us. The one thing we can promise is that it is never dull here!

WHO WE ARE

St Hugh’s is a charismatic, ethnically diverse, evangelical church in an outer urban area of Luton. We have an average Sunday attendance of 207 with a Worshipping Community of 280.

We are a one church parish, with an electoral roll of 203.

As you read this profile, we hope it will give you a flavour of who we are and whether God is calling you to join us for the next stage of our journey.

We are passionate about mission that results in active disciples.

For many years we have received prophetic words about the importance of knowing God as our Father and making Him known to the people in our area.

We want everyone to know Jesus’s transforming love in their lives and His purposes for them.

We have many stories to tell of the Holy Spirit’s goodness and healing, and are excited about the future of our community.
ST HUGH'S IS ONE OF THE FRIENDLIEST CHURCHES I HAVE EVER BEEN TO. IMMEDIATELY, I WAS MADE WELCOME AND MADE TO FEEL PART OF THE FAMILY. THE BEST THING I HAVE EVER DONE IS JOIN ST HUGH'S.
**IS THIS YOU?**

**WE BELIEVE THAT GOD IS CALLING SOMEONE WHO...**

- Has a deep, personal relationship with God, who is obedient to God, whose heart is in tune with God’s heart, and who hears God clearly.
- Can take us deeper in our relationship with God.
- Has a love of intimate worship that changes and empowers.
- Has a love for God’s Word, integrity in living it, and a joy in communicating it.
- Is Spirit filled and sensitive to the work and person of the Holy Spirit.
- Is a person who is able to lead a church to live and proclaim His kingdom in love using the power and gifts of the Holy Spirit.
- Is a good communicator and a good, practical teacher. A person who seeks God’s solutions rather than following formulas.
- Has a heart for the lost, and who is able to encourage people to be missional in their everyday lives.
- Can enable and encourage us to be who God created us to be. Someone who understands the times, and can enable us to do what He tells us in this season.
- Can lead the staff team and church members to develop and release their gifts and ministries, and empower others to lead and take responsibility.
- Loves to grow active disciples into maturity.
- Is interested in building family across all ages and all cultures, and is willing to wholeheartedly be part of the church and local communities.
- Is resilient, mature and secure in God and in themselves. Is steadfast and will persevere.
- Is humble, servant hearted, and not afraid to show vulnerability.
- Is approachable, not too formal, knows how to have fun and has a good sense of humour.

**IN RETURN WE OFFER...**

- Our congregation’s love and support.
- A staff team full of energy and a desire to see God move in the community.
- A team of experienced, enthusiastic lay volunteers keen to step out wherever God leads.
- A multi-generational multi-cultural family that enjoys fellowship together, and wants to see where God takes us next.
- A four bedroomed detached vicarage with spacious gardens.
- Lots of opportunity to experience God’s grace and power.
ABOUT OUR PARISH

Within living memory, most of our parish was open farmland. The community has been built in stages, with the next stage of development planned along the northern edge. The parish is situated underneath the Chiltern Hills. Within a short walk from the church, the southern border of our parish reaches Blows Downs, a site of Special Scientific Interest. From the top of these hills you can overlook the town and our parish. It’s a great place to walk and pray. In summer there are hundreds of butterflies and swathes of wild flowers. In the winter it’s a good place for a bit of wild sledging. Alongside the nature reserve lies the guided bus route which links Luton and Dunstable, and a small industrial estate. The land our homes are built on is beautiful, but the community is distinctly urban.

The parish consists of mixed housing, private homes, council and privately rented houses, a few blocks of 2 or 3 storey flats and a few sets of sheltered housing. Lewsey Farm was built as a London overspill estate in the 1950s and takes up one third of the parish.

There is plenty of green space amongst the housing, with Lewsey Park being the largest. This is where people go to find the swimming pool, playground, sports courts, gym and football club and bar. It is also a great place for a walk, for the children to play and the location of the annual Lewsey Festival. We have held open air worship here and church picnics in the summer. There are community allotments, a community orchard and a newly developed small wetland that now hosts swans. Nearby are Houghton Hall Park, Whipsnade Zoo and Dunstable Downs.
We are a relatively new community. The positive aspect of this is that we have no ancient heritage to hold us back. Few families have been here for more than 3 generations, with many of us having lived here only two generations, or being newly arrived. This means there are blank pages yet to be filled, and the community is still forming. It’s a time to build, influence, bless and encourage good things to grow. Many people choose to come here because of the excellent transport links, and affordable housing.

Often their hopes and dreams are to find a new and better life, a home or a career outside of London. Many of them have moved away from family or culture to start again. There are many different nationalities who have started to settle here. It is a richly diverse population. The perception amongst the community is that Lewsey is a place where people from different backgrounds get on well together. We at St Hugh’s, love this diversity and look forward to welcoming everyone into God’s big family.

The diversity we see is found in other ways. Whilst many of us live very comfortable lives, about a third of the local children live in poverty, and some of Lewsey is in the top 10-20% of the most deprived nationally. Most of us live quiet friendly lives, but incidences of drug related crime or violence do sometimes occur on our streets.

Our parishioners reflect the diverse parish - we have people amongst us who have fairly stable lives as well as those who have met Jesus in very challenging or traumatic circumstances. We are blessed by the diversity. We want to grow in love for one another, and see the transforming love of Jesus shared and spread.

There is a selection of places of worship in the Parish which reflects the diverse population. There is a Catholic church, a Baptist church, a AOG Pentecostal church, a Hindu Mandir, a Moslem Masjid, and a Mormon church.

The Luton and Dunstable hospital is in the parish, and provides 3,400 jobs. We have a couple of faithful folk who volunteer in the Chaplaincy, and a few nurses and midwives among the congregation, but little contact apart from that. In 2015 a big Amazon warehouse arrived nearby. This also provides local jobs.

Luton has a large Cineworld and a theatre, and Dunstable has 2 more theatres.
WE BELIEVE IN BEING A CHURCH FOR ALL PEOPLE TO MEET WITH JESUS, THE HOLY SPIRIT AND GOD THE FATHER. WE WANT EVERYONE TO COME TO KNOW THE JOY THAT COMES FROM BEING UNCONDITIONALLY LOVED, WHATEVER OUR BACKGROUND AND WHATEVER OUR MISTAKES. WE BELIEVE THAT COMING TO KNOW JESUS THROUGH WORD AND SPIRIT IS LIFE TRANSFORMING. ST HUGH’S IS A PLACE WHERE PEOPLE EXPECT TO HAVE POWERFUL ENCOUNTERS WITH GOD. WE BELIEVE IN THE AUTHORITY OF SCRIPTURE TO GUIDE US IN OUR DAILY LIVES. WE LOVE EXTENDED TIMES OF WORSHIP.

Our values and beliefs
A BEACON DISPLAYING GOD'S KINGDOM

Looking back over years of prophecy about who God wants us to be we have found these themes are repeated

FATHER'S BIG FAMILY

Everyone welcomed with the love of the Father. Every tribe and nation, old and young, rich and poor coming together to worship Him. A place of belonging. Deep understanding for what it means to be fathered by God. A place of peace and love.

A HOSPITAL AND A REFUGE

A place of complete salvation, healing, restoration and freedom. A safe place to encounter God and experience welcome and acceptance. A place where everything that is not as God intended can be wonderfully restored by Him. Fully experience everything that Jesus died for. A place of hope.

A STRONG TOWER

People strengthened and equipped, then sent out. We are a sending church. A place where God’s word provides safety and protection.

HOUSE OF WORSHIP AND PRAYER

Building a throne for God in Spirit filled worship that honours and blesses Him. Everything empowered by prayer.
We are very much a work in progress. Long before lockdown, we felt that God was telling us that He was doing a new thing among us. We are still listening for what that might be, knowing that a new season and a change of structure are likely but not yet knowing specifics.

We only want to do what the Father is doing. We don’t want to just jump on the next trendy thing to do.

The national press has not been kind to Luton. It has often misrepresented us to the rest of the nation and undermined the local self-image. We choose to see our area through God’s eyes. We have our own blessing which we often say corporately over our community, we actively seek to affirm the area and find ways to bless it.

We really want to love God, love one another and make Him known.
OUR CHURCH BUILDINGS

Our church meets in an adaptable and flexible 1960’s building with a carpeted sanctuary space and moveable chairs. It can seat up to around 250 people.

The attached church hall was the original church, and has a kitchen, toilets and three meeting rooms with sofas.

We also have a small office, and a desk in the vestry which clergy can use as needed.

However, some of the roofing is in need of replacement and the PCC took the decision to plan for an update and extension to the building. This building project has currently been suspended and will need re-evaluating.

THE VICARAGE

The vicarage was built next to and at the same time as the church. It is a four bedroomed detached house with a garage and parking for at least 3 cars. Upstairs there is a master bedroom, three double bedrooms and a family bathroom. Downstairs there is a kitchen, study, large lounge/diner with a partition (recently removed but can be replaced), a utility room and a cloakroom with WC. There are spacious gardens to the rear laid mostly to lawn.
Worship at St Hugh’s is charismatic, Spirit led and contemporary. This describes the pattern of services we had before lockdown. We are in transition at the moment, meeting online, and are looking forward to a new season - whatever that holds.

11AM

This service is our largest congregation with an average Sunday attendance of around 120 adults and 42 children. We have a very informal style with an expectation of meeting God and freedom in how that is expressed. We have communion twice a month and use a worship, word, ministry format. The congregation is diverse with a mix of ages, ethnicity and new believers as well as those who have been Christians for decades. The service is typically led by one of the clergy, although other members have occasionally led the service. Preaching is on a rota and includes clergy, staff, ministry leaders and some members of the congregation.

Once a month (and in school holidays) we have an ‘All Age’ service which includes sharing communion in groups. Sometimes we have had interactive stations such as sand, drawing, and/or bubbles at the front of the worship area to encourage children to express their worship creatively. The talk is usually very interactive. On other Sundays children participate in the worship before going to their groups.

Children meet in 3 groups;
Jesus and Me (JAM) ages 2-5
JC’s Crew ages 5-11
Young Disciples ages 11-14
The 9am has an average Sunday attendance of 42 adults and is a robed communion service. We follow Common Worship and have the same Bible passage as at the 11am. It has an older age profile than the 11am. Our worship team is shared between services but with a higher ratio of hymns to contemporary worship songs at the 9am. Whilst being more traditional in format there is still space given to the Holy Spirit - prayer ministry time, prophetic words and spontaneous songs.

10AM Combined service. For special occasions such as Easter, Christmas and Harvest, the Sunday morning congregations usually meet together.

7:15PM Football church was born out of a desire by our vicar and curate to play football and reach some of the husbands, partners and brothers of women who were coming to faith. You can learn more by visiting https://www.sthughhs.org.uk/football-church.
### OUR SERVICES

<table>
<thead>
<tr>
<th>Frequency</th>
<th>Service Name</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>MONDAY 9:30AM</td>
<td>SOAKING WORSHIP/BIBLE STUDY</td>
<td>A small informal gathering which is led by one of the staff team. Term times.</td>
</tr>
<tr>
<td>TUESDAY 12PM</td>
<td>COMMUNION</td>
<td>A short and intimate communion service in the prayer chapel with a 5 minute sermon, prayer and sung worship.</td>
</tr>
<tr>
<td>WEDS 11:30AM</td>
<td>PARENT AND CHILD BIBLE STUDY</td>
<td>Any parents available during the week are welcome to join us as we study the Bible. This is aimed at the parents, with our children free to play and make noise around us!</td>
</tr>
<tr>
<td>MONTHLY</td>
<td>MESSY CHURCH</td>
<td>Launched in December 2019 and now running once a month (average attendance 40-50 individuals). We have a good take up of families from Tiddlers (our toddler group). The food crafts are particularly popular (who knew you could make a Bible from a fig roll!). This is headed up by the Children and Families Pastor. We now need to grow the team for this to meet the numbers that are coming.</td>
</tr>
<tr>
<td>MONTHLY</td>
<td>APPLEGROVE</td>
<td>On the 4th Wednesday of every month a team of us take Holy Communion to the residents at Applegrove Rest and Retirement Home.</td>
</tr>
<tr>
<td>TERMILY</td>
<td>KINGDOM COME</td>
<td>These are held termly and provide an opportunity for an extended time of worship. We usually move the chairs to enable greater freedom.</td>
</tr>
</tbody>
</table>
We love celebrating Christian milestones with our church family. A particular highlight for us is our Easter Service baptisms. Often some of those who attended Alpha choose to get baptised by full immersion. We have a permanent baptistry with plumbed hot water (!). Most of our baptisms are held here (older children and adults) with occasional baptisms using the font (usually babies). Some of our congregation choose to have a thanksgiving service for their babies instead of a baptism. Where new believers were baptised as babies they will often choose to re-affirm their baptism in the baptistry. Last year we have had:

- Confirmations: 5
- Baptisms: 14 (10 Adults 4 Children)
- Funerals: 9 (5 in church, 4 at Crematorium)
- Weddings: 2
- Thanksgiving for a Child: 1
The roots of St Hugh's are a phenomenal love for people, holding them in love when times are hard, or people are distanced. It's a "feed my sheep" church. "Love one another as I have loved you".
MINISTRIES AND OUTREACH

St Hugh’s has a heart for mission. We have a range of ministries that seek to serve and make connection with our local community.

TIDDLERS
Tiddlers is a very popular toddler group and has been running for over 25 years. It is organised by a committed volunteer team, and is well respected in the community. Many parents are now bringing their children to our monthly messy church.

AFTER SCHOOL CAFE
On Tuesdays we open up the hall to the teenagers from the local secondary school which is on our doorstep to build relationships and provide a safe space.

COMMUNITY CAFE
Community café is run weekly on a Wednesday morning by an entirely volunteer team in our church hall. Its vision is to provide a welcoming community space particularly aimed at the lonely or vulnerable (and open to anyone).

FOOD STORE
This ministry provides food parcels for the most vulnerable in our community partnering with family workers in local schools and charities in the town. Last year we gave out 195 parcels which fed 287 adults and 205 children. We also deliver food parcels to Azalea (a charity ministering to trafficked and sexually exploited individuals) and NOAH (a charity working with the homeless). During lockdown we have given out more than 30 food parcels a month.

HEALING ON THE STREETS
Healing on the streets (HOTS) is a team of church members who go out into the community to offer prayers for healing and testimony. You can learn more on https://www.sthughss.org.uk/healing-on-the-streets.

#LIVESB4KNIVES
#Livesb4knives is a community project to bring together and support parents, families and young people who fear knife crime and violence in our community. This is partly funded through a VERU grant. It is open to people of any faith or background. See more at www.livesb4knives.co.uk

GOLDEN GIRLS
An informal social group for older single ladies to share life together, visit places and meet socially.

HOBBY HORSE
An opportunity for members of the community to come and bring their art or craft projects and chat with each other.

FEEDING THE HOMELESS AND HUNGRY
With homelessness and hunger ever increasing, St. Hugh’s have a group of faithful volunteers who are committed to reducing hunger in the community by being present each Saturday from 7pm-9pm in the Dunstable quadrant, serving hot and cold food and drink.

SCHOOL LINKS
Our Children and Families Pastor and Clergy have built good relationships with schools in the parish. We regularly go into some local schools for events such as harvest festival, Remembrance Day or Christmas. We have also been involved in projects in Chalk Hills Academy in partnership with Youthscape. Informally we have links with local schools through members of the congregation who are employed there.
RECENT OUTREACH EVENTS
DISCIPLESHIP

ALPHA
We run at least one Alpha a year, usually in the Spring term. Most people who come are friends and family of the congregation members or already have a relationship with us through our community work. Alpha has an important role in enabling people to journey in their faith and make a commitment. Each year many from the Alpha course get baptised in the Easter service with great joy and celebration!

LIGHTHOUSES
Lighthouses are the small groups that provide community, pastoral support and missional teams. Most meet weekly in people’s homes or in the church.

INTERCESSION
Small groups of faithful intercessors meet two or three times a week.

WOMENS MINISTRY
The last few years have seen growth in our lay led women’s ministry, in partnership with Hope Church, Luton. We meet termly for women’s breakfasts including a talk, worship and ministry time. In January 2020 we had our first women’s weekend away.

TRANSFORM
Transform is a course to experience greater freedom in our lives. It is based on the Freedom course offered by YWAM, and prophetic prayer is offered as part of the course. It normally runs annually in the autumn term. We occasionally send teams to other churches to support their Living Free courses.

PRAYER MINISTRY
We have people trained in a number of different freedom prayer models. Prayer is offered as and when it is needed. These models include Unbound, Liebusting and Living Waters.

CREATIVITY
There is a rich history of creative expression at St Hugh’s. This can involve the whole congregation in creating 3D expressions of worship. We enjoy and are willing to experiment with church furnishings e.g. turning the church into a stable for Advent. The most recent whole church project was a series of creative workshops exploring forgiveness, resulting in an exhibition.
I HAVE GROWN IN CLOSENESS TO JESUS, RECEIVED HOLY SPIRIT, AND KNOW MY GOD LOVES ME UNCONDITIONALLY. ST HUGH'S IS A TRULY BLESSED, SPIRIT-FILLED HOUSE OF GOD.
CURRENT EXPRESSIONS OF CHURCH

We have been through many seasons with God, and He always remains the same - unendingly good. He has blessed us and been with us through everything. Covid-19 appearing is just another season with a good Father who loves us outrageously. Long before lockdown, He was talking to us about being a church without walls, about how He was doing something new and that a change of structure would be coming, but that He remains the same. We are doing this season with Him and very much looking forward to the next season. We are not clear what direction this will take. It won't be the same - but He will!

During lockdown, we rose to the challenge of creating a Virtual Church. A whole new world has opened up due to this, and many of us continue to connect in Zoom meetings and breakout groups in a variety of ways.

The Virtual Church service is recorded and put on YouTube for those who cannot attend.

Children’s church have produced popular family friendly videos with activities and discussion material to encourage faith in the home.

Many of the church family have really enjoyed participating in the creation of corporate worship videos.

Check us out on YouTube St Hughes Luton

As we start to use our buildings again, our first venture is the creation of a completely new contemplative communion service. This has been very popular and had to be ticketed to avoid disappointment.

The general pastoral care has been divided between the lay leadership, with issues arising going through a 'pastoral funnel'. We are trying to stay in contact with as many people as possible. During lockdown we have been shopping for vulnerable people amongst our congregation and neighbours. The food store has also been busier than normal.
TEAM
WE HAVE A FRIENDLY AND SUPPORTIVE TEAM.

ANDY GLIDDON - CURATE
Andy is a third year curate and will sadly be moving on this year. He has been overseeing the day-to-day mission and ministry of the church in co-ordination with the wardens. Our last vicar worked with three curates, and we hope to continue being a training parish. We are well positioned to do so, with a spacious four bedroom house for a Curate.

NICOLA FOSTER - CHILDREN AND FAMILIES PASTOR
Nicola oversees our children’s and families ministry and builds local relationships. She also leads and preaches on Sundays.

GEMMA WILLIAMS - ADMINISTRATOR AND PASTORAL ASSISTANT
Gemma oversees our admin, co-ordinates pastoral care and heads up our LivesB4Knives project. She also leads and preaches in our services.

MARISSA BIRD - ACCOUNTS ADMINISTRATOR
Marissa looks after our accounts and finance on a day to day basis on behalf of our treasurer. She also manages our social media accounts. Marissa works 10 hours a week.

LORNA MOWATT - PART TIME CLEANER

Until recently we also had a worship leader, but he left in September to train for the ordained ministry.
UNPAID LEADERS

MINISTRY TEAM LEADERS (MTLS)
The Ministry Team Leaders have been commissioned in church and have committed to 8 hours per week on an unpaid basis taking on a particular functional leadership role within the church. They meet every other week with the staff team. At the start of each term they have an extended time of worship and prayer with the staff, listening to God and planning the next term. This is the group that will often be the ‘creative engine’ of the church and provide capacity to put on larger events. Previous projects have included a summer outreach programme, forgiveness workshops culminating in an art exhibition and a Christmas banquet particularly inviting the marginalised in our community.

The MTls we currently have are Carolyn (intercessory prayer), Jennifer (transformation), and Rowena (innovation).

It’s important to note here that the MTls are certainly not our only volunteer leaders. We have numerous other volunteers who generously give time for example the Community Café staff, the Tiddlers (toddler group) leaders. Lighthouse leaders, Children’s Church leaders and the Worship Team.

PARTICIPATION BY THE LAITY
Over the years, the laity have been encouraged to take responsibility for certain sections of the service. This ranges from leading worship, leading corporate prayer, reading scripture, and preaching.

PCC AND WARDENS
We have a committed PCC and Church Wardens. They are all people of prayer who will support you (and your family) should you come to minister here. We try to encourage a range of ages, gender and ethnicity onto the PCC. We aim to have a healthy balance of ‘refreshing’ the PCC each year as positions come up for re-election. The PCC usually meets once every two months, with a smaller Standing Committee in the ‘in-between months’.

CHURCH WARDENS:
Alan Millard & Carolyn Cooper

DEPUTY WARDEN:
Tony Wingrave, with special responsibility for site maintenance.

SAFEGUARDING OFFICER:
Serreta Pritchard
Safeguarding children and adults at risk is a priority for St. Hugh’s as we seek to ensure everyone is protected from harm. Following St. Albans Diocese guidelines, all staff and pastoral volunteers for adults or children complete Diocese safeguarding training and undergo a DBS check.
I love the people of St Hugh's because they have a heart for free expression in worship.
We are so thankful for the generosity of members of the congregation on whom we rely to be able to support the ministry of St Hugh’s in the community.

A full set of accounts for the last three years are available on request or can be found on the Charities Commission website.

<table>
<thead>
<tr>
<th></th>
<th>2016</th>
<th>2017</th>
<th>2018</th>
<th>2019 (not yet approved)</th>
<th>2020 (projected)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Income</td>
<td>£187,992</td>
<td>£176,241</td>
<td>£188,203</td>
<td>£223,573</td>
<td>£199,500</td>
</tr>
<tr>
<td>Total Expenditure</td>
<td>£187,606</td>
<td>£197,942</td>
<td>£187,808</td>
<td>£219,000</td>
<td>£196,200</td>
</tr>
<tr>
<td>Balance</td>
<td>£386</td>
<td>(£21,701)</td>
<td>£395</td>
<td>£4,573</td>
<td>£3,300</td>
</tr>
</tbody>
</table>

Due to a number of changes and problems in 2019 our main account made a loss of around £24,000. However, during the same time we also saved £28,600 into a building fund, leaving our combined figures nearly £4,600 in profit. We have recently appointed a finance committee to oversee expenditure, to ensure the 2020 main account remains in the positive.

Clergy expenses are met in full, and we aim each year to give away 10% of our income to support other ministries.

**USUAL SUNDAY ATTENDANCE (USA)**

**WORSHIPPING COMMUNITY BY AGE**
ST HUGH'S ARE A GENUEROS PEOPLE, FULL OF LOVE AND HOPE WHERE ALL GENERATIONS COME TOGETHER TO SUPPORT ONE ANOTHER
WITH OTHER CHURCHES AND ORGANISATIONS

We have very positive connections both within the Anglican network and with other churches in town. Staff have good working relationships with the clergy at our nearest Anglican neighbour (St Luke’s) and have met for prayer and shared mission projects.

When our vicar was Area Dean we worked across Luton to run an Anglican mission weekend (Fresh) and worked closely with Hope Church (New Frontiers) and Stopsley Baptist Church (MissionAll).

We have also joined in events with Churches Together in Luton like Pentecost Praise. Staff have participated in the New Wine Leaders Network.

We have very close links with:
- Noah (a Christian charity that works to help the homeless in Luton)
- Azaela (a Christian charity ministering to trafficked and sexually exploited individuals in Luton)
- Youthscape (a Christian youth work charity based in Luton).
### STRENGTHS, CHALLENGES AND OPPORTUNITIES

Arising from a number of prayer meetings, these are the highlights of what we felt God was saying...

<table>
<thead>
<tr>
<th>Strengths</th>
<th>Challenges</th>
<th>Opportunities</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Mission</strong> As a church we are enthusiastically engaged in a variety of evangelical endeavours and have seen many people come to faith.</td>
<td>We have had difficulty integrating new believers and helping them to become mature disciples.</td>
<td>We would love to develop a whole church culture of being disciples who make disciples.</td>
</tr>
<tr>
<td><strong>Worship</strong> We love to meet with God in extended times of worship. We enjoy freely expressing our worship in a variety of ways. We welcome opportunities to be creative.</td>
<td>The band is diminished in number. Our Worship Pastor is leaving to train for the ordained ministry.</td>
<td>We are open to explore and develop greater freedom and variety in worship. Encourage and grow new worship leaders.</td>
</tr>
<tr>
<td>Many people feel that St Hugh’s feels like a family.</td>
<td>Not everyone feels this way.</td>
<td>Development of love for one another.</td>
</tr>
<tr>
<td>We have a culture that welcomes those in challenging circumstances. We expect to see healing and restoration.</td>
<td>The need for ongoing care and discipleship and the scale of individual need can be large.</td>
<td>Develop and implement strategies for discipleship and pastoral care that work in our congregation.</td>
</tr>
<tr>
<td>We are a charismatic community that is seeking to live out Jesus’ calling in the power of the Spirit. An adventurous church that isn’t afraid of some Holy chaos.</td>
<td>Not everyone is confident in this. We have had little training in mature use of the gifts.</td>
<td>We would love to develop a culture of living consistently naturally supernatural lives. We equally desire to grow in Godly character.</td>
</tr>
<tr>
<td>We are a relatively young church with many families, and young people. The congregation are willing to be surrogate family to those who have need. Children are very welcome and accepted in our services. Children often have a faith of their own.</td>
<td>Our youth work is currently limited. Some parents lack confidence in teaching their own children about faith. Children’s work struggles with a lack of space and a lack of volunteers</td>
<td>Develop a vision and team for youth work. Encourage parents in stepping up to the adventure of sharing their faith with their children.</td>
</tr>
<tr>
<td>We love our richly multicultural area and multicultural congregation.</td>
<td>Finding more ways of being God’s bigger family together.</td>
<td>To better embrace the cultural diversity of our community. To encourage a greater diversity of ethnicity represented in the leadership and flavouring our expression of worship.</td>
</tr>
</tbody>
</table>
LUTON PROVIDES AN AMAZING CONTEXT FOR MINISTRY. THERE ARE A TREMENDOUS VARIETY OF OPPORTUNITIES FOR CHRISTIAN MISSION IN A TOWN WHERE FAITH IS TAKEN VERY SERIOUSLY. THE DIVERSITY HERE IS SIMILAR TO AN INNER LONDON BOROUGH BUT WE ALSO HAVE EASY ACCESS TO GREAT COMMUNICATION LINKS AND WONDERFUL COUNTRYSIDE ON THE DOORSTEP.

REV'D DAVID KESTERTON - VICAR PARISH OF ALL SAINTS WITH ST PETER, LUTON; AREA DEAN OF LUTON; CHAPLAIN TO LUTON TOWN FC

LUTON IS A WONDERFUL PLACE TO LIVE AND MINISTER. NOT WITHOUT ITS HURTS AND CHALLENGES, BUT FULL OF LIFE, DIVERSE CREATIVITY AND NEVER DULL. I NEVER WANT TO LEAVE; IT'S HOME

REV'D DAVID ALEXANDER - VICAR OF ST THOMAS' STOPSLEY

I'VE BEEN MINISTERING IN LUTON SINCE 2009 AND HAVE NEVER FAILED TO BE AMAZED AT WHAT GOD CONTINUES TO DO HERE THROUGH HIS CHURCH. IT'S VERY EXCITING TO SEE HIS KINGDOM BREAK THROUGH IN WONDERFUL AND UNEXPECTED WAYS!

REV'D ROB O'NEILL - VICAR OF ST JOHN THE BAPTIST, FARLEY HILL

We are already praying for our new vicar. If you believe it might be you then please do apply! We look forward to hearing from you.