

Real-Time Information for PAYE returns

July 2013

Preface

To determine whether your PCC is regarded as an employer under HMRC rules, please refer to the Employed or Self Employed briefing paper downloadable from

<http://www.stalbans.anglican.org/finance/finance/briefings>

Real-Time Information reporting

The Government announced that from April 2013 there would be a staged introduction of “real time information” (RTI) for PAYE returns. Under the new system, employers will have to file with HMRC every time they make a PAYE payment.

This caused an outcry from small employers and charities (including some church congregations) who do not have payroll systems and maybe have only one or two employees on PAYE.

HMRC announced on 12 June 2013 that it would extend the temporary relaxation of the new reporting rules for businesses with fewer than 50 employees from October 2013 until **April 2014** but that the relaxation would then cease.

Part of the problem is that it is evident that some church congregations have not been operating PAYE systems when they should have been – and we cannot argue for the continuation of bad practice.

[Source: CLAS bulletin – 15 July 2013]

[Further information from the HMRC website at:

<http://www.hmrc.gov.uk/news/relax-small-business.htm>

and

<http://www.hmrc.gov.uk/payerti/getting-started/rti.htm>]